

SINGAPORE TEACHERS' UNION
80TH ANNIVERSARY

SINFOSYS
TECHNOLOGY PTE LTD

WHO WE ARE WHAT WE DO

Sinfosys Technology has fast become a dynamic and fast-moving company in Client Solution Management in Information Technology in Singapore and has proven itself to be one of the market leaders. Our products range from school timetable software through our partnership with aSc Timetabling to ERP solutions.

We are committed to creating practical technology that makes a real difference. As Singapore continues to evolves, we continue to develop smarter solutions for the future.

25+ YEARS, 250+ SCHOOLS

For over 20 years, Sinfosys Technology has been helping schools simplify the way they work through innovative education technology. Trusted by more than 80% of schools, we continue to create smarter solutions for timetabling, e-Relief and school management.

With experience built over two decades, we understand the challenges schools face every day. Our mission is to make school management simpler, smarter and more efficient through technology that works for everyone.

BUILT AROUND SCHOOLS

Sinfosys Technology develops innovative technology with the everyday needs of schools at its heart. Our solutions simplify complex processes, reduce administrative work and help schools manage their daily operations more efficiently.

From creating balanced timetables to managing staff substitutions with e-Relief, our technology helps schools handle everyday challenges with greater ease. By combining practical solutions with smart technology, we help schools save time and create a smoother experience for teachers, administrators and students.



80%of Singapore's Schools generate their Timetable, and run daily Teacher E-relief

PERFECT SCHEDULING

Enter your requirements with over 100 available constrains, and the timetable software evaluates over 5,000,000 options to give you the best option.





Designed by Haarith and Naaziquddeen of Sinfosys Technology
Haarith - Technical Product Support Engineer
Naaziquddeen - Finance Manager

SUCCESSFUL GENERATION

It takes a few minutes to generate a timetable with a 100% success rate.

E-RELIEF INTEGRATION

Once the timetable has been created, you just need to input the absent teacher. Our software will advise the best teacher to assign relief duty in just a single click.

TO LEARN MORE FLIP OVER TO PAGE: 45

GLOBAL TRAVEL EXPERTS PTE LTD
111 North Bridge Road, #02-06
Peninsula Plaza, Singapore 179098
Tel: +65 6262 2348
WhatsApp: +65 9660 8702 / 8402 4464
Email: info@gtetravel.com.sg /
ricktang@gtetravel.com.sg
https://www.gtetravel.com.sg

PIONEER EDUCATIONAL TOUR LEADERS

DISCOVER. LEARN. EXPERIENCE.
From industrial visits and educational study tours to corporate events, religious tours and sports programmes, we create customised travel experiences that educate, inspire and connect people.

Contact us today and let us design your next unforgettable educational experience!



AREA FOCUS

- **Educational Tour**
- **Industrial Visit**
- **Leisure**
- **MICE (Corporate, Events)**
- **Religion**
- **Sports**



A member of NATAS and GSTC (Global Sustainable Tourism Council)

CONTENTS

Message by
Mr Tharman Shanmugaratnam 07
President, Republic of Singapore

Message by
Mr Lawrence Wong 09
Prime Minister, Republic of Singapore

Message by
Dr Vivian Balakrishnan 11
Former Advisor, Singapore Teachers' Union
Minister for Foreign Affairs, Republic of Singapore

Message by
Mr Desmond Lee 13
Minister for Education, Republic of Singapore

Message by
Ms K Thanaletchimi 15
President, National Trades Union Congress

Message by
Mr Ng Chee Meng 17
Secretary-General, National Trades Union Congress
Minister, Prime Minister's Office

Message by
Ms Sun Xueling 19
Advisor, Singapore Teachers' Union
Senior Minister of State,
Ministry of National Development and
Ministry of Transport

Message by
Dr Wan Rizal 21
Advisor, Singapore Teachers' Union
Member of Parliament, Jalan Besar GRC

Message by
Mr Vikram Nair 23
Advisor, Singapore Teachers' Union
Member of Parliament, Sembawang GRC

Message by
Mr Shawn Loh 25
Advisor, Singapore Teachers' Union
Member of Parliament, Jalan Besar GRC

Message by
Mr David Hoe 27
Advisor, Singapore Teachers' Union
Member of Parliament, Jurong East-Bukit Batok GRC

Message by
Ms Liew Wei Li 29
Director-General of Education, Ministry of Education,
Republic of Singapore

Message by
Mr David Edwards 31
General Secretary, Education International

Message by
Mr Anand Singh 33
Regional Director, Education International Asia-Pacific

Message by
Mr Tang Chun Chieh 35
President, Singapore Chinese Teachers' Union

Message by
Mr Rohan Nizam Basheer 37
President, Singapore Malay Teachers' Union

Message by
Mr Danapal Kumar 39
President, Singapore Tamil Teachers' Union

Message by
Mr Mohamed Salleh Bin Md Nooh 41
President, Singapore Teachers' Union

Message by
Mr Mike Thiruman 42
General Secretary, Singapore Teachers' Union

STU Central Council (2025-2029) 44

TOP STU Leaders 48

STU Milestones: 1946 - 1966 50

STU Milestones: 1967 - 1986 51

STU Milestones: 1987 - 2006 53

STU Milestones: 2007 - 2026 55

International Summit on the Teaching Profession 58

STU Industrial Relations Services and Teachers' Wellness 61

Strengthening Our Partnership with MOE 64

Empowering Educators Through Learning and Dialogue 67

History of ASEAN Council of Teachers + Korea (ACT+1) Convention 70

40th ACT+1 Convention Leaders 74

40th ACT+1 Leaders' Meeting 76

40th ACT+1 Theme and Tracks 76

40th ACT+1 Programme 77

Acknowledgements 82

1946 – 2026

Singapore Teachers' Union
583 Serangoon Road Singapore 218197
Tel: +65 6299 3936 Fax: +65 6294 7982
Website: www.stu.org.sg

Design & Concept
Multimedia Communications
Email: sales@multimediacomms.sg

POPULAR

Your Trusted Bookstore
for School & Education Essentials

Follow us for latest updates



Supporting every stage of *learning* through trusted curriculum-aligned content

PRESCHOOL | PRIMARY | SECONDARY | EXAM



Educational Publishing House
Singapore

A Member of Popular Holdings Limited

Singapore's leading publisher specialising in school assessment (Primary and Secondary) and preschool books

SINGAPORE ASIA PUBLISHERS

Since 1977, for five decades, we have been part of Singapore's education journey — supporting teachers, nurturing learners and creating trusted resources for every stage of learning.



Celebrating

50 years

of Empowering
Educators and Learners

Thank you, educators.

For your dedication.
For your impact.
For every learner you inspire.

50th Anniversary Special

30% OFF

FOR ALL TITLES*
(Exclude Ten-Year Series & Dictionaries)

Please email info.sg@sapgrp.com or call 6276 8280 to enjoy the discount.

SUPPORTING EDUCATORS AT EVERY STAGE



PROVEN & TRUSTED
Supporting educators and students through every stage of learning.

CLASSROOM-READY
Practical materials for teaching practice and reinforcement

CURRICULUM-ALIGNED
Resources designed to support young learners.

50 YEARS OF LEARNING

A future of possibility.

As we celebrate this milestone, we remain committed to evolving alongside educators — creating relevant, effective and innovative learning resources for the classrooms of today and tomorrow.

teachers@work
By Teachers • For Achievers

教与学
教育有方·学有所成

BIG Brain
FUN Learning
BIG Thinking

新亚教育

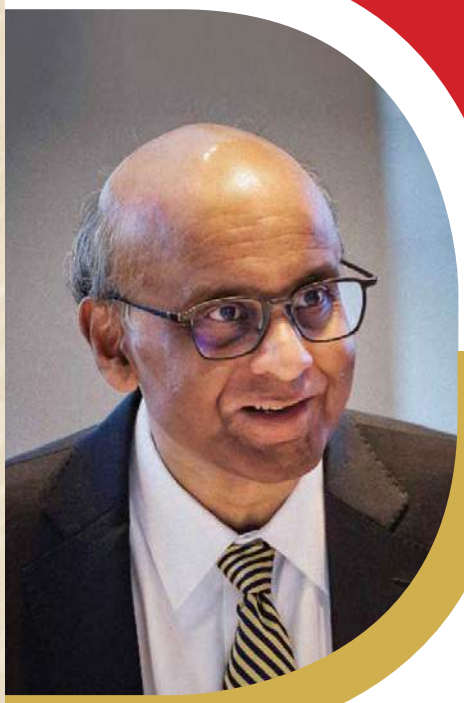
SINGAPORE ASIA PUBLISHERS

The Singapore Teachers' Union (STU)'s illustrious history has gone hand in hand with the transformation of our education system and upliftment of the teaching profession. It belies a simple conviction: it is the interaction between the teacher and student that nurtures the aspirations of each cohort of young Singaporeans, and our potential as a society.

STU has given our teachers a voice – through the early struggles over their terms and work conditions, through to the building of an integrated, national education system, and into an age of new and more complex demands on teaching. It has shifted thinking on classroom management, away from control and towards the relationships and sense of empowerment that engender lasting learning. And beyond our shores, STU has contributed actively to regional and international exchanges, and mutual learning between educators.

Each of these efforts, in its own way, points to something beyond technique or instruction. At the heart of education is a teacher who believes in a student, and students who come to believe in themselves.

May STU carry this flame for decades to come.



Tharman Shanmugaratnam
President,
Republic of Singapore

TREKKERS

30TH EST. 1997

Rooted in 1997, TREKKERS has been creating meaningful experiences across education, corporate experiences and travel — bringing people together to explore, connect and grow.

ONE BASE CAMP, THREE TRAILS

A legacy of experiences to take you...

Towards new perspectives



Towards new people



Towards new places



Customised Programs
Tailored to meet Goals & Outcomes

Safe & Professional
Experienced team ensures Safety & Quality

Our Approach
Trust & understanding through Communications & Coordination

Get in touch with us!

+65- 6769 2114

info@trekkers.com.sg

www.trekkers.com.sg

© 2026 TREKKERS PTE LTD · UEN 200209993K · TA 01688

Our teachers play a defining role in shaping Singapore's future. By nurturing, inspiring and guiding our next generation, teachers build the foundations of our success and shape the character of our people.

The Singapore Teachers' Union (STU) has stood behind our teachers for 80 years. You have been a steadfast champion of our educators – ensuring they are valued, cared for, and empowered.

You have worked tirelessly to elevate the standing of the teaching profession. Through constructive and honest dialogue, you have made a tangible difference to the well-being of our teachers, tackling issues like workload, mental health, and work-life harmony. Crucially, you have helped our teachers to develop and grow professionally, so that they remain adaptable and future-ready.

I have seen first-hand the vital role played by STU. When the COVID-19 pandemic hit, teachers had to pivot almost overnight to Home-Based Learning, mastering new digital tools while finding creative ways to engage students.

STU was an invaluable partner during this challenging period. You were a critical bridge between the profession and the Government – gathering feedback from the fraternity, looking out for our teachers, and providing much-needed support.

Education has always been, at its heart, a human profession. That will not change, even as we harness Artificial Intelligence (AI) and other new technologies. In an age of AI, our teachers play an even more crucial role – imparting values, cultivating empathy, and serving as a moral compass for our young.

STU's support will be essential as we navigate this new frontier. The tripartite partnership between the Government, the profession, and the Labour Movement, has always been a unique source of strength in Singapore. Together, we can uplift our teachers, empower our educators, and enable them to bring out the best in every child.

Congratulations to STU on your 80th Anniversary!



Lawrence Wong
Prime Minister,
Republic of Singapore

Transforming Learning Spaces





EB-L520U

WUXGA 3LCD Laser Projector

- Bright projection for learning spaces
- Immersive large screen experiences
- Flexible installation
- Reliable low maintenance operation

We collaborate to **deliver innovative education technology solutions** that enhance teaching, foster collaboration, and create engaging learning experiences for students.

- Engaging Learning Experiences
- Collaborative Classrooms
- Future Ready Learning Spaces

Empowering Educators. Inspiring Learners

Blk 3016 Bedok North Avenue 4
#06-10, EASTech, Singapore 489947
Email : sales@pave.com.sg
Tel : (65) 6344-8086 Fax : (65) 6344-6808

Message

Warmest congratulations to the Singapore Teachers' Union (STU) on your 80th Anniversary!

STU's journey began on 19 October 1946, when a group of 300 teachers came together to negotiate for better terms and fairer treatment. Since then, STU has overcome many challenges – even calls to dissolve teachers' unions in the early 1980s. On the contrary, you continued to be steadfast in your mission of optimising the welfare and development of teachers. It has been a privilege to have served as your Advisor. I have witnessed the union thriving thanks to the trust that has been built, both with members and with the Government, over the decades.

STU's work is special because it contributes to a strong Education Service in Singapore. Educators have a noble duty of nurturing our next generation to be equipped with the skills of the future and develop character and values that will last a lifetime. Both my parents were teachers. So I know it is a life calling, and I would like to acknowledge and thank all teachers, past and present, for your dedication in building the future of our people.

STU is now making a global impact. Your General Secretary served on the UN Secretary-General's High-Level Panel on the Teaching Profession, as well as now serving the ILO/UNESCO expert group reviewing international standards for teachers. This October, Singapore will host the 40th ASEAN Council of Teachers + Korea (ACT+1) Convention, welcoming teachers' unions and organisations from ASEAN and the Republic of Korea to exchange ideas, strengthen partnerships, and celebrate our shared commitment to education.

As you celebrate this remarkable milestone, I wish STU continued success in the years ahead. I have every confidence that the Union will continue to progress and write an even more impactful next chapter for Singapore's teachers.

Happy 80th Anniversary.



Dr Vivian Balakrishnan

Former Advisor,
Singapore Teachers' Union

Minister for Foreign Affairs,
Republic of Singapore

ZYSH TIMING SERVICES

TRUSTED RESULTS . PROVEN ACCURACY.

POWERED BY RACETIGER TIMING

ZYSH TIMING SERVICES is supported by Timers (Sports Timing Net-Time Specialists) with 41 years of combined experience, specializing in providing reliable Sports Timing Services and Systems tailored heavily for Schools/Institutes, Community Fitness Groups, and Large-Scale public marathons.

- **Institutional & School Sports:** Major provider for school Cross-Country Events, Track Meets, and mandatory NAPFA Fitness Test deployments.
- **Advanced Tracking Hardware:** RFID Sports Timing System . Photo Finish System . Daylight-visible Outdoor LED Display . Video Recording with Instant Playback for Dispute Resolution.
- **Live Results Tabulation:** Instantly generates categorized Individual and Team-Based Results right after participants cross the line, with Live Tracking and Broadcast Capabilities.
- **High-Profile Partnerships:** Serve as the official timing provider for prominent local events such as Temasek Polytechnic's TP X-Challenge Run, Singapore School Sports Council's National School Games (NSG) Cross Country Competitions, Singapore Polytechnic's POLY 50, and Police Sports Association's Inter-division Cross Country Championship.










SPECIALIZED EVENT SOLUTIONS

- ROAD RACES . TRAIL RACES . CROSS COUNTRY RACES . VERTICAL RACES . EKIDEN/RELAY RACES . TRIATHLON RACES, OBSTACLE RACES (HYROX / SPARTAN INSPIRED)
- TRACK MEETS SUPPORTED WITH PHOTO FINISH TECHNOLGY (WORLD ATHLETICS - ALIGNED)
- EVENT MANAGMENT SUPPORT





GuiYang Marathon 2026 (25,000 Runners)



TP X-CHALLENGE RUN 2026

PLANNING YOUR NEXT RACE?

CONTACT US OR FOLLOW US ON FACEBOOK FOR CROSS-COUNTRY / NAPFA RUN PROMOTIONAL PACKAGE

CONTACT US ON WHATSAPP

FOLLOW US ON FACEBOOK

FOLLOW US ON INSTAGRAM



Singapore Polytechnic Annual POLY 50 RACE



National School Games Cross Country Competitions

CONTACT US: +65 96830181 (DORVEN) / +65 91122023 , EMAIL: ENQUIRY@ZYSH.SG

Message

My warmest congratulations to the Singapore Teachers' Union (STU) on your 80th Anniversary.

Since 1946, STU has been a strong and steady partner to our teachers, and to the Ministry of Education (MOE). From serving around 300 teachers at its founding to representing more than 13,400 teachers today, STU has played an important role in strengthening the teaching profession and supporting teachers' development and well-being. In your early years, STU worked to improve teachers' terms of service and to shape shared professional standards, including drafting Singapore's first Code of Ethics for Teachers in 1966. These efforts helped lay the foundation for the professional and respected teaching service we have today — one that has moulded generations of Singaporeans and nurtured the well-educated population that underpins Singapore's success.

Over the decades, STU has been a trusted voice for teachers, working closely with MOE and our partners to surface feedback and contribute to policy development. This role remains deeply relevant today as we navigate significant changes around us — from a shifting international order, to rapid advances in technologies such as Artificial Intelligence, an ageing population, and more. To prepare our next generation for the future, we have a full agenda for the years ahead. We are strengthening our focus on holistic development and tackling the academic arms race, which can overly emphasise academic competition and dull our students' love for learning. We are also growing our teaching workforce, while doing more to support educators by managing workloads and strengthening professional development. As we take these efforts forward, the perspectives and lived experiences of educators, brought together by STU and our other teacher unions, will be invaluable.

The impact of STU's work can be felt in classrooms across generations. Many of us can still remember a teacher who believed in us, encouraged us, or opened our eyes to possibilities we had not imagined. These teachers are part of a profession built on care, conviction and craft, and a community that supports educators through both the joys and challenges of their calling. As STU celebrates this milestone, I would like to express my sincere appreciation to all past and present union leaders and members for your dedication and service. You have made a lasting contribution to the teaching fraternity, and to Singapore's education journey.

I wish STU a very happy 80th Anniversary, and look forward to continuing our close partnership in support of our teachers and students in the years ahead.



Desmond Lee
Minister for Education, Republic of Singapore

Executive Counselling & Training Academy

PEI Registration Number: 200209120M
(Period: 20 June 2026 to 19 June 2032)

Flinders University

CRICOS No: 00114A

The Flinders University Master of Counselling is a 24-month, three stage PATHWAY comprising of Stage-1 Graduate Certificate in Counselling, Stage-2 Graduate Diploma in Counselling and Stage-3 Master of Counselling.

STAGE 1 Graduate Certificate in Counselling – 6 months

STAGE 2 Graduate Diploma in Counselling – 6 months

STAGE 3 Master of Counselling – 12 months

542 *Lecture Hours*

21 *Individual Supervision Hours*

15 *Group Supervision Hours*

100 *Counselling Practice Hours*

www.ecta.edu.sg
info@ecta.edu.sg
+65 6346 6411
+65 96348477

Certificate in Clinical Supervision

The Certificate in Clinicial Supervision course is awarded by Flinders University and organised by Executive Counselling and Training Academy.

The course will provide knowledge and competencies in clinical supervision. This is designed to meet the needs of individuals who would like to seek training in Clinical Supervision.

ECTA Graduates as of 2026

- **4,250** graduates from Master of Counselling, Graduate Diploma in Counselling and Graduate Certificate in Counselling programmes
- **147** graduates from Clinical Supervision programmes
- **124** graduates from the MOE Diploma in Counselling for Schools
- **102** graduates from the Diploma in Education and Career Guidance

COURSE RECOGNITION

edutrust SINGAPORE
Cert No.: EDU-2-2126
Validity: 30 Mar 2024 to 29 Mar 2028

Singapore Association for Counselling – FOR COUNSELLING AND PSYCHOTHERAPY
SAC Course Recognition
Validity: 4 Jan 2026 to 3 Jan 2029

ACA AUSTRALIAN COUNSELLING ASSOCIATION
ACA Course Recognition
Validity: 21 Nov 2025 to 31 Dec 2027

STRATEGIC PARTNER

Institute of Mental Health
Institute of Mental Health

ACADEMIC PARTNER

Mount Elizabeth
Mount Elizabeth Hospital

Message

Dear Sisters and Brothers,

The Singapore Teachers' Union (STU) marks an important milestone this year — 80 years of representing and supporting educators across generations.

STU's story is closely intertwined with the development of our education system and labour movement. Since its founding in 1946, STU has been a strong and trusted voice for educators; safeguarding their employment interests and working conditions, while upholding the professionalism, fairness and dignity of the teaching profession. Its successful advocacy for the abolition of the colonial-era rule requiring married female teachers to resign remains a defining example of this commitment.

STU has contributed in practical and lasting ways to the profession. The development of Singapore's first Code of Ethics for Teachers in 1966 helped establish a strong professional identity for educators. During the SARS outbreak in 2003, the Union raised concerns about teacher workload and support, helping to spark discussions that eventually led to the Teachers' Assistants Scheme and later the Allied Educators scheme, which continues to support teachers in schools today.

More recently, STU has championed teachers' health and well-being, recognising that supporting educators is essential to delivering quality education for future generations. The Union has also continued to advocate strongly on wages. Following October 2026 teacher pay revision affecting about 36,000 educators, STU welcomed the improvements while pressing for shorter review cycles, clearer career progression pathways and more concrete measures to reduce workload. This reflects the Union's ongoing commitment to ensuring that teachers are not only recognised, but also sustainably supported throughout their careers.

Beyond Singapore, STU has contributed to international conversations on the future of the teaching profession, reflecting the high regard for Singapore educators and the Union's growing influence globally.

As we celebrate this anniversary, we honour the generations of advisors, union leaders, activists and members whose dedication has strengthened both the teaching profession and our labour movement. My heartfelt congratulations to Brother Mike Thiruman, General Secretary of STU, and to all past and present leaders and members. May the Singapore Teachers' Union continue to grow from strength to strength, inspire future generations of educators, and remain a trusted voice for many years to come.



K Thanaletchimi
President,
National Trades Union Congress

edukinect
Learn · Inspire · Achieve

Credly by Pearson

Singapore's Trusted Partner for Educators in the Age of AI

Ready to build an AI-confident teaching team?

Delivered by experienced and certified trainers. AI training and adoption for future-ready schools.

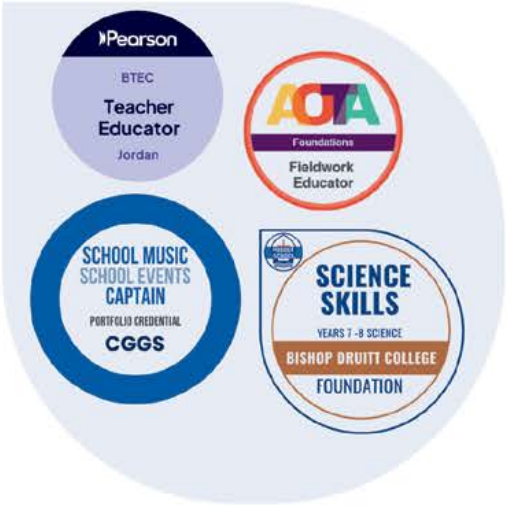
Enquire about AI training and technology adoption programmes for your educators. We tailor programmes to your school's readiness, from introductory workshops to recognised, badged certification.

Digital Badging

Turn everyday learning into credentials that count.

Credly digital badges help schools recognise educator achievements and student success across classrooms, CCAs, leadership programmes, certification pathways and other learning experiences.

Only applicable for students 13 and above



1 Recognise educators with confidence

- Professional development
- Instructional innovation
- AI readiness
- Leadership and certification milestones.

2 Empower educators to recognise students

- Skills
- Leadership
- Service
- Projects, competitions
- CCAs and certifications.

3 Give every learner proof of achievement

- Showcase skills and accomplishments across portfolios
- Applications and professional profiles.

About Edukinect

Confident educators. Future-ready learners. Credentials that count

For 16 years, Edukinect has partnered with educators and school leaders to build digital capability and support school transformation. As an authorised Credly partner, we help schools recognise learning and future-ready skills through trusted digital credentials.

READY TO STRENGTHEN YOUR SCHOOL'S AI CAPABILITIES?

Speak with us about AI training and digital badging.

Email info@edukinect.com or visit www.edukinect.com

Microsoft · Google · Pearson | VUE · Prosci · SG:D | GET READY!

Drop us a message to receive your first Digital Badge?

Message

Heartiest congratulations to the Singapore Teachers' Union (STU) on your 80th Anniversary. This landmark occasion is a testament to the steadfast commitment of generations of educators and union leaders who have devoted themselves to advancing the teaching profession and supporting teachers in Singapore. Over the decades, STU has played a vital role in strengthening the voice, standing, and unity of educators.

Throughout its journey, STU has consistently championed the welfare and professionalism of teachers. By upholding strong ethical values, advocating fair and supportive work environments, and driving initiatives that ease workload pressures and promote well-being, the union has helped teachers focus on what matters most – nurturing and educating future generations. These efforts have contributed meaningfully to the quality and resilience of Singapore's education system.

STU's partnership with NTUC and its place within the Labour Movement have been key to this impact. Through close collaboration, STU has helped ensure that teachers' concerns are heard, their contributions recognised, and their professional growth supported in a rapidly changing world.

As education continues to evolve amid technological advances and shifting expectations, teachers will remain at the heart of nation-building. NTUC stands ready to continue working alongside STU to support educators through skills development, strong networks of care, and collective action that keeps the profession future-ready.

Warmest wishes to STU on this proud milestone. May you continue to stay relevant, united, and impactful in serving teachers and shaping the future of education in the years ahead.

Happy 80th Anniversary, STU!



Ng Chee Meng

Secretary-General,
National Trades Union Congress
Minister, Prime Minister's Office

PPSTA JOINS THE 40th ACT+1 CONVENTION

Celebrating the 80th Anniversary of the Singapore Teachers' Union

40th ASEAN COUNCIL OF TEACHERS + KOREA CONVENTION

22 - 25 OCTOBER 2026
D'MARQUEE, DOWNTOWN EAST
SINGAPORE

80th ANNIVERSARY SINGAPORE TEACHERS' UNION

1946 – 2026

REPRESENTING FILIPINO PUBLIC SCHOOL TEACHERS

"Advancing Teacher Solidarity, Welfare and Professional Growth Across ASEAN and Beyond"

- ADVOCACY AND COMMUNITY PROGRAMS
- PROFESSIONAL DEVELOPMENT AND RECOGNITION PROGRAMS
- MUTUAL BENEFIT AND INSURANCE PROGRAMS
- FINANCIAL SERVICE PROGRAMS
- MEMBERSHIP / SERVICE DELIVERY INITIATIVES

"Bayani Ka, Gurong Pilipino. Ang PPSTA Kumakalinga sa Iyo"

CONTACT US!
(02) 8988 - 1400
www.facebook.com/ppstaqc
PPSTA Bldg. 2, Banawe Street, Brgy. Lourdes, Quezon City, Philippines

It is my privilege to extend my warmest congratulations to the Singapore Teachers' Union (STU) on its 80th Anniversary.

Since its founding on 19 October 1946, STU has remained steadfast in its mission to protect and advance the teaching profession. From abolishing colonial-era rules affecting married female teachers, to securing the landmark 1958 New Pay Scheme, and developing Singapore's first Code of Ethics for Teachers in 1966, STU has consistently championed the interests of educators.

I am especially proud of how STU has continued to evolve with the changing needs of education. From the Teachers' Assistants Scheme, to fairer re-employment arrangements for senior teachers, to Care@STU, each initiative reflects its enduring commitment to teachers' professional growth and well-being.

Our teachers work tirelessly to nurture both the academic and socio-emotional development of our children. It was in this spirit that, during my dialogue with STU members, we had meaningful discussions on issues including Full Subject-Based Banding, teacher appraisal, and the teacher-student relationship. I look forward to continuing these valuable conversations.

As STU hosts the 40th ASEAN Council of Teachers + Korea (ACT+1) Convention in its milestone 80th year, I am confident it will continue to be a strong advocate for teachers, and for the profession.

Congratulations, STU. Here's to many more decades of dedicated service to Singapore's educators.



Sun Xueling
Advisor,
Singapore Teachers' Union
Senior Minister of State,
Ministry of National Development
and Ministry of Transport

Gather, Dine and Unwind at

Lighthouse Bistro

NTUC Members
Enjoy 15% Off



Book Now | 75 Jellicoe Rd | +65 6390 1699 | lighthouse-sg.com

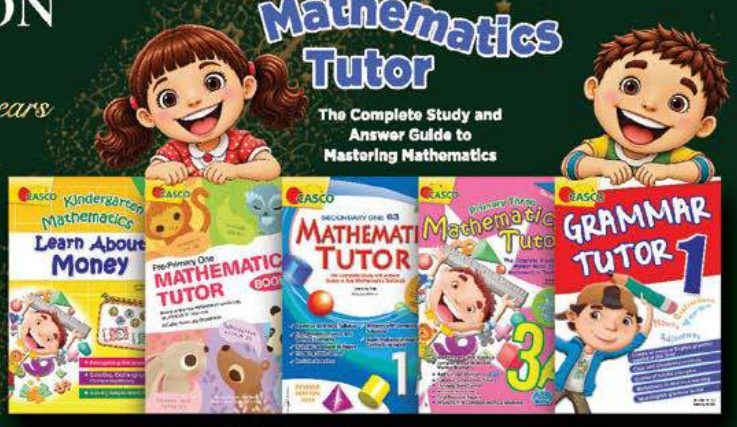
CASCO
PUBLICATIONS PTE LTD

Congratulations to
THE SINGAPORE
TEACHERS' UNION
On 80 remarkable years

We celebrate your longstanding dedication to supporting, representing and uplifting Singapore's educators.

Casco Publications is proud of stand alongside our teachers in inspiring and nurturing generations of learners.

Publisher of
Mathematics Tutor
The Complete Study and Answer Guide to Mastering Mathematics



Books from Casco Publications

: www.casco.com.sg : info@casco.com.sg

Message

Congratulations to the Singapore Teachers' Union (STU) on its 80th Anniversary.

For eight decades, STU has stood as a steadfast advocate for teachers and the teaching profession in Singapore. From its founding in 1946, STU has consistently championed the welfare, dignity and professional growth of educators, while adapting to the evolving needs of our education system and society.

The Union's history reflects a remarkable commitment to improving the lives of teachers. From advocating for fair employment practices in its early years, to helping shape Singapore's first Code of Ethics for Teachers, to championing initiatives that strengthened teacher support, wellbeing and professional development, STU has played an important role in advancing both the profession and the broader education landscape.

What stands out across these 80 years is STU's ability to evolve while remaining true to its core mission: protecting and promoting teachers and teaching. Whether through supporting teachers during challenging periods such as SARS and COVID-19, advancing teacher wellbeing initiatives, or contributing to international discussions on the future of the teaching profession, STU has remained a trusted voice for educators.

As someone who remains deeply committed to issues affecting educators, I have always believed that we cannot keep asking teachers to do more without ensuring that they are adequately supported, respected and cared for. STU has consistently been a constructive voice in advancing this cause, whether in advocating for fair employment practices, teacher wellbeing, professional development or better support structures within schools. This work matters not only to teachers, but to every student, family and community that depends on them.

As we look ahead, the work of teachers becomes even more important in a rapidly changing world. Beyond imparting knowledge, teachers nurture values, build resilience, inspire aspirations and shape the future of our nation. They deserve strong support, professional respect and a trusted partner that understands their challenges and aspirations.

I am heartened that STU continues to lead in this space, not only in serving teachers in Singapore but also in contributing to regional and international conversations on education. It is particularly fitting that STU celebrates its 80th Anniversary in the same year that it hosts the 40th ASEAN Council of Teachers + Korea (ACT+1) Convention, bringing together educators across the region to strengthen collaboration and advance the teaching profession.

On this significant milestone, I extend my warmest congratulations to STU's leadership, past and present, as well as the many teachers, union leaders and volunteers whose dedication has shaped the Union's proud legacy.

May STU continue to grow from strength to strength in its mission to support teachers, uplift the profession and contribute to a better future for generations to come.



Dr Wan Rizal

Advisor,
Singapore Teachers' Union

Member of Parliament,
Jalan Besar GRC

Congratulations!

Singapore Teachers' Union on your 80th Anniversary!

Pacific Bookstores
Your Partner in Education

YOUR TRUSTED PARTNER IN EDUCATION

Pacific Bookstores Pte Ltd
14 Arumugam Road, LTC Building C, #08-01, Singapore 409959
Tel: 6929 8012
Email: sales@pacificbookstores.com Website: www.pacificbookstores.com

Building Stronger Language Learners

In print and beyond.
Engaging Content. Stronger Skills. Confident Learners.

CHINESE LANGUAGE

Build Stronger Chinese Language Skills

Build confidence in composition, expand vocabulary and strengthen listening through engaging, student-friendly resources.

Chinese Language Essentials



- Composition Writing 写作练习
- Build Vocabulary 词汇积累
- Audio Reading Passages 提升听力

ENGLISH READING PROGRAMME

Read widely. Think deeply. Build Language Skills.

Engaging, age-appropriate content that brings English to life through real-world issues and meaningful connections.



Build Vocabulary · Strengthen Comprehension · Develop Writing · Broaden Perspectives

PULSE - LEARNING BEYOND THE PAGE

Read. Listen. Reflect. Grow.

- Audio Articles — Listen on the go
- Reflections — Share your ideas
- PULSE Checks — Think deeper
- Self-Development — Be your best
- And more! — A growing library of resources



Real stories. New perspectives. A brighter you.

Find your beat Shape the world

Get In Touch

Adept Learning
Tel/ Whatsapp: 6336 6737
contact@adept-learning.com
21 Bukit Batok Crescent, WCEGA Tower #28-81 S658065

Bring Real-World Learning into Your Classroom

English Reading Programme • Chinese Language Resources • PULSE Learning & Self-Development

Enquire for Your School Today!

SCAN TO EXPLORE Resources for your school

My congratulations to Singapore Teachers' Union (STU) on its 80th Anniversary.

The STU has a rich history, its founding dating back to 1946 in post war-colonial Singapore. It was a pioneer affiliate of NTUC when that was formed in 1961 under Mr Devan Nair, who was coincidentally STU General Secretary as well in the 1950. Over the decades, it has done much for the teaching profession. In 1966, it developed a Code of Ethics for Teachers. In the 1970s, it developed the 256 home Teacher's Estate with a loan from the Ministry of Finance and negotiated a major wage revision in 1979. During SARS in 2003, STU pushed Ministry of Education (MOE) on teachers' workload, leading to discussions with then-Minister for Education, Tharman Shanmugaratnam that birthed STU's Teachers' Assistants Scheme, the predecessor to today's Allied Educator's Scheme. In the 2010s, the STU raised the issue of up to 30% re-employment pay cuts for teachers above 62 years of age, resulting in a tripartite guidelines and clearer job scopes for teachers.

In the years that I have been advisor, the STU pivoted to caring for teachers during the Covid years, where teachers had to return to work with various restrictions and care for children while many others were working from home. Teachers played a critical role during this difficult period, allowing children to continue to learn and to give parents the peace of mind to continue working. In 2026, STU celebrates its 80th Anniversary, and it is not resting on its laurels. It has responded to the October 2026 pay revisions for teachers by pressing for shorter review cycles, workload-reduction targets and clearer career progression.

The STU's 80th Anniversary celebrations will coincide with 40th ASEAN Council of Teachers + Korea (ACT+1) Convention, which STU is hosting in Singapore in October. STU has been an active participant on the international stage, and it is fitting that it is celebrating its 80th Anniversary by hosting this major international convention.



Vikram Nair

Advisor,
Singapore Teachers' Union

Member of Parliament,
Sembawang GRC



Where Beauty Meets Quality

Creating Inspiring Learning & Working Spaces



Our Solutions

- Education Furniture
- Collaborative Learning Spaces
- Workplace Furniture
- Custom Furniture

Trusted by Schools, Institutions & Businesses Across Singapore

THL TIONG HIN LIGHT FURNITURE INDUSTRIES PTE LTD

56 Loyang Way #02-20, Singapore 508775
+65 6446 6155 | +65 8188 4615
sharongoh@schoolfurniture.com.sg
www.schoolfurniture.com.sg

Congratulations!

Singapore Teachers' Union
on your
80th Anniversary

NTUC Enterprise

Congratulations!

Singapore Teachers' Union
on your
80th Anniversary

SBEU
UNITY IS STRENGTH

THE SINGAPORE BANK EMPLOYEES' UNION
128 Prinsep Street #02-02, Sin Thai Hin Building,
Singapore 188655 Tel: (65) 6339 0588

Our teachers take care of the next generation. But who takes care of our Teachers? Singapore Teachers' Union (STU) has done its part. For the past 80 years – for longer than Singapore has been independent – the STU has championed the welfare, professional growth, and dignity of teachers.

Times have changed. But the STU's mission has remained the same. In fact, it has become even more important. In this future of Artificial Intelligence (AI), the authentic human connection becomes ever more important. And when there is more access to intelligence and knowledge, our society will need more wisdom and a stronger sense of values. The passing down of these values to the next generation often falls on the shoulders of our teachers, in the everyday interaction with their students.

And so a society that treats its teachers well is a society that places the right emphasis on education. It will be a society that has the best chance of flourishing in the future. I am glad that STU has played a role in this effort. Onward to more good years!



Shawn Loh

Advisor,
Singapore Teachers' Union

Member of Parliament,
Jalan Besar GRC

haping uture-Ready ducation hrough Digital earning



INFORMATION PEOPLE

over 40 years, **InfoHOST** has supported schools
l institutions with digital learning solutions that empower
ucators and equip learners with future-ready skills.

Explore our digital learning solutions
Scan the QR code to learn more.
infohost.com.sg/digital-learning-solution/

SKILLSOFT
On-demand learning in AI, digital skills and leadership to support educators and staff development.

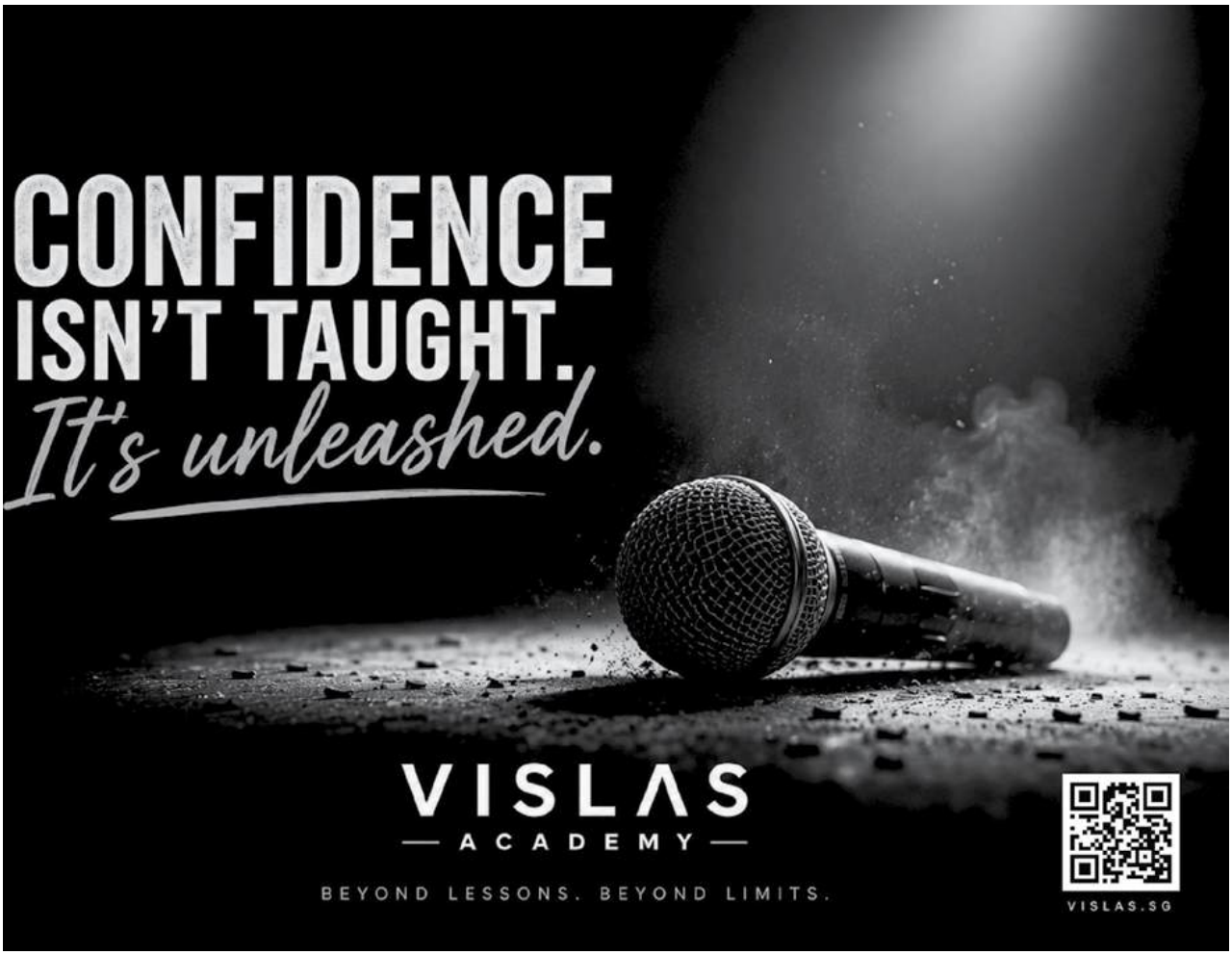
CERTIPORT
A PEARSON VUE BUSINESS
Globally recognised certifications that empower students with essential digital skills, enhancing workplace readiness and future career success.

IGPublishing
iGroup
AI+ Library provides practical AI guidance and workflows for teaching, learning and career readiness.

IEEE
The IEEE CertifAIEd™ certification program equips participants with an understanding of the principles and importance of ethical autonomous intelligent systems.

ZENDY
Empower teaching and professional growth with AI-powered access to the latest academic research.

beamafilm
A curated documentary and film streaming service designed to enrich teaching, learning and classroom discussion.



Congratulations to the Singapore Teachers' Union (STU) on its 80th Anniversary.

As a former educator, this milestone is especially meaningful to me. I know firsthand that teaching is far more than delivering lessons. It is arriving early to prepare, staying back to encourage a struggling student, celebrating small breakthroughs, and quietly carrying the hopes of every child entrusted to your care.

For 80 years, STU has stood alongside teachers through the changing seasons of education; championing their welfare, strengthening the profession, and ensuring that those who shape our future are themselves supported. That legacy deserves our deepest appreciation.

Education will continue to evolve, but one thing remains constant: the impact of a caring teacher. Long after students have forgotten the worksheets or examinations, they will remember the teacher who believed in them, challenged them, and helped them discover who they could become.

To every educator, thank you for the countless unseen sacrifices you make each day. Your work extends far beyond the classroom, shaping lives, strengthening families, and building our nation.

Happy 80th Anniversary to STU! May you continue to be a steadfast champion for teachers and an inspiration to generations of educators to come!



David Hoe

Advisor,
Singapore Teachers' Union

Member of Parliament,
Jurong East-Bukit Batok GRC

Celebrate 90th Anniversary With Us !

CHANGI SAILING CLUB SINGAPORE

TYPE OF MEMBERSHIPS

TYPE	VALIDITY	ENTRANCE FEES (Non-refundable & Non-transferable)	MONTHLY SUBSCRIPTION
Ordinary (90th Anniversary Promotion 2026)	Based on the Club's land lease.	$3,259.10*	$87.20 (family) $70.85 (single)
Family Child Ordinary Membership Conversion	21 to 28 years old (ends on 28th birthday)	$545.00	$70.85 (single)
Term (90th Anniversary Promotion 2026)	12 months	$2,169.10*	$87.20 (family) $70.85 (single)
Young Adult: Singaporean / PR	25 to 30 years old (ends on 30th birthday)	$763.00	$70.85
Young Adult: Non-Singaporean	25 to 30 years old (ends on 30th birthday)	$1,090.00	$70.85
Youth Member	16 to 24 years old (ends on 24th birthday)	No Entrance Fee (Subject to conditions & the payment of 6 months non-refundable subscription in advance)	$32.70 (Singaporean/PR) $43.60 (Non-Singaporean)
Youth (Sailing) For Singaporean / PR only	8 to 15 years old (ends on 16th birthday)	No Entrance Fee Terms & conditions apply	$327.00 per year

** Promotion valids until 31 December 2026*

SAILING COURSES

PROGRAM	TYPE OF BOAT	DURATION	MEMBER	NON-MEMBER
School Sailing Program	Optimist	Weekdays Only	Price to be advised	Price to be advised
Optimist Introductory (Opti-Junior Certificate)	Optimist	Four (4) Days: 10am - 5pm on scheduled dates	$299.75	$446.90
Adult Dinghy	Topper	Four (4) Days: 10am - 5pm on scheduled dates	$446.90	$626.75
Keelboat Competent Crew	J24	Four (4) Days: 10am - 5pm on scheduled dates	$468.70	$648.55
Optimist Racer Squad Program	Optimist	Saturday & Sunday Afternoon 2pm - 5pm	$45.78 per session $38.15 (own boat)	Not Available

BOOKING & ENQUIRIES

enquiry@csc.org.sg
www.instagram.com/ChangiSailingClub
https://www.facebook.com/ChangiSailingClub



LEARNING InterActive

Learning InterActive Pte Ltd

Interactive Math Exploration Centre

Effective Mathematics Teaching & Learning Support

Inspiring Excellence in Mathematics Education

Educational Resources Supply :-

* Graphing Calculators & Educational Software
* Mathematics Manipulatives
* Enrichment Publication & Books
* Classroom Teaching Tools
* Posters & Learning Aids …

Specially Support :-

* Mathematics Olympiad Training
* Enrichment Programmes & Workshops
* Activity-Based Learning Workshops
* Teachers & Parents Workshops …..



Contact Us

Tel: +65 6333 4838 Email: learn@li.com.sg Website: www.li.com.sg

My heartfelt congratulations to the Singapore Teachers' Union (STU) on your 80th Anniversary.

For eight decades, STU has been a steadfast advocate for teachers and MOE's valued partner in nurturing the growth of Singapore's teachers. STU has been deeply committed to the well-being, professional growth and development of educators. Our teachers are appreciative of STU's efforts.

Over the years, STU has worked closely with the Ministry of Education to champion issues that matter to educators. The union has provided valuable ground perspectives, advocated constructively on behalf of teachers, and partnered MOE on initiatives that strengthen the profession. As a trusted partner within Singapore's tripartite framework, STU has also helped foster constructive labour-management relations and contributed to improvements that support the professional and personal well-being of educators. Through its active partnership in the review, enhancement and communication of HR policies and initiatives, STU has helped MOE better understand educators' needs and perspectives, contributing to policies and practices that support teachers throughout their professional journey.

STU has also complemented MOE's efforts to develop our educators professionally and support their well-being. Through professional learning opportunities, career guidance, and wellness initiatives, STU has helped teachers flourish. These efforts, together with the dedication of generations of union leaders, delegates, members and volunteers, have strengthened both the teaching profession and the support network around our educators.

Education is, at its heart, about people. Every day, teachers make a difference in the lives of their students through their care, dedication and commitment to helping every learner grow and thrive. As education continues to evolve in a changing world, our partnership remains as important as ever. I look forward to continuing our close collaboration as we support our educators, strengthen the profession, and help every learner thrive.

I wish STU a happy 80th Anniversary and every success in the years ahead.



Liew Wei Li

Director-General of Education,
Ministry of Education,
Republic of Singapore

lccs

Bring a Restorative Care Officer to your school today.



Strengthening relational health and well-being,
while fostering joy and belonging at home and in school.

Through Restorative Practices

Community Building Circles
Build belonging in school communities

Family Circles
Strengthen student-family relationships

Listening & Storytelling Circles
Grow empathy and listening skills

Restorative conversations & coaching
Support students through challenges

Training, consultancy & supervision
Equip educators with restorative approaches

Peacemaking Circles
Address harm and repair relationships

Assessed With Belonging Barometer · School Records · SDQ Questionnaire

Scan for more info:

青草庐

CHANG STUDIO

CHANG STUDIO

Heritage in practice.

NAC-AEP endorsed art classes
(Up to 50% MOE subsidy)
Brush painting · Calligraphy
Paper cutting · Ceramics
Seal engraving · Western painting

Trusted by 70+ MOE schools and
20+ National Libraries.
Appointed partner of SG Culture Pass.
Featured twice on national television.
Over 2 decades of experience.

Enquire now for school &
corporate bookings:
enquiry@chang-studio.com
+65 8968 6198
www.chang-studio.com

Message

As the General Secretary of Education International, it is my honor to extend greetings and congratulations from your colleagues around the world on your union's 80th Anniversary.

Since 1946, you have championed teachers and teaching. You played a key role in abolishing the 1928 colonial ruling that forced women teachers to resign when they got married. You were part of the founding of Singapore's national labor movement. You organized to codify the profession's ethical standards and now you are leading the way for education in the age of Artificial Intelligence (AI). Your union's history is not only remarkable, it has left an indelible mark on your country.

Together, you have built one of the best education systems in the world and you have done it by empowering teachers.

You have demonstrated that a country that values its teachers is a place where children thrive and communities flourish.

You have also constantly shared your experience and insights with colleagues everywhere and have become a leading advocate for teachers on the global stage.

Your voice is heard and respected on the United Nations High-Level Panel on the Teaching Profession, at the World Summit on Teachers, at the International Summit on the Teaching Profession, and now on the ILO/UNESCO Expert Group where the global standards for our profession are being reviewed.

As you celebrate this important milestone, know that 33 million teachers and education support personnel from 180 countries and territories stand with you. Together we are Education International and together we educate the world.

Singapore Teachers' Union, thank you for your leadership. You make our profession and our global education union movement so much stronger.



David Edwards
General Secretary,
Education International

TECHTOWN

Your Digital Manufacturing Solutions Provider

Empowering the Future of Manufacturing

Techtown equips Singapore's precision engineering manufacturers with end-to-end CAD/CAM programming, Industry 4.0 data management, AI- powered toolpath generation, and high-performance workstations — backed by expert training and dedicated local support.

IMDA Pre-Approved Solution

Eligible for up to 50% Productivity Solutions Grant (PSG) Support

Boost sales and productivity - find the right digital solutions with **Go Digital Advisor**



Techtown Pte Ltd | +65 6636 8215 | www.techtown.com.sg | enquiry@techtown.com.sg | 8 Burn Road, #05-12, Trivex, S369977

All-Best
Photocopy & Printing

Whatsapp only
9730 0185 (Darren)

DIGITAL PRINTING SOLUTIONS

$0.03 only per copy onwards

DIGITAL PRINTING
VARIOUS SERVICE AVAILABLE

- Catalogs
- Posters
- Invoice Book
- Certificates
- Flyers / Broucher
- Booklets
- Stickers
- Letter head

From $0.07++ per pcs
Woodfree Sticker
Mirrorkote Sticker

DIGITAL STICKER PRINTING
Special price for various customise size

HIGH QUALITY Guaranteed

FREE delivery

Express print
1-3 working days
include delivery

exppt@singnet.com.sg

7 Toh Guan Road East #04 - 07/08/09/10/11 , Alpha Industrial Building , Singapore 608599
E-mail : exppt@singnet.com.sg Website : www.all-best.com.sg
Direct Line : 6563 4148 (Darren)

Celebrating 80 Years of the Singapore Teachers' Union (STU): A Tribute to STU and Singapore's Educators

On behalf of Education International Asia-Pacific, I extend our warmest congratulations to the Singapore Teachers' Union (STU) on the occasion of its 80th Anniversary.

For eight decades, STU has been a steadfast champion of teachers, professional excellence, and quality public education. From advancing teachers' rights and professional standards to promoting educator well-being and innovation in education, STU has made an enduring contribution to Singapore's education landscape and labour movement.

We pay tribute to the generations of educators whose dedication, professionalism, and commitment have shaped Singapore's success and inspired countless learners. We also commend STU's longstanding contribution to international solidarity and its active engagement within the Education International family globally.

For eight decades, Singapore's teachers have been at the heart of the nation's remarkable development journey. Through their expertise, commitment, and passion for teaching, STU members have helped build the human capital, values, and social cohesion that have transformed Singapore into one of the world's leading nations. Their contributions extend far beyond the classroom and continue to strengthen the foundations of a prosperous and inclusive society.

As STU celebrates this important milestone, we wish the Union, its leadership, and its members continued strength, unity, and success in advancing the rights and well-being of educators and in shaping the future of public education.



Anand Singh
Regional Director, Education International Asia-Pacific

Wishing STU a Happy 80th Anniversary!

Empowering teachers, inspiring generations.

From: President, General Secretary, Executive Secretary, General Treasurer, Executive Council Members of Healthcare Services Employees' Union

HSEU

HSEU Website | HSEU Facebook | HSEU Telegram | HSEU LinkedIn

Congratulations!

Singapore Teachers' Union on your 80th Anniversary

UTES
representing post and telecom employees

UNION OF TELECOMS EMPLOYEES OF SINGAPORE
1 Serangoon North Avenue 5, #02-07
Singapore 554915
Tel: +65 6337 1122
Email: utes@utes.org.sg
Website: https://www.utes.org.sg/

WSH EXPERTS
THE PROFESSIONALS...

YOUR ONE-STOP SERVICE PROVIDERS FOR ALL YOUR NEEDS ...

Delivering reliable, efficient, and innovative solutions tailored to help your business grow and succeed.

OUR SERVICES

- Consulting
- Professional Outsourcing
- Project Management
- Managed IT Services
- Technical Personnel Supervision
- Inspection, Auditing, and Investigations
- Data Entry & Digitization
- Call Centre Services
- Transportation, Logistics, and Warehousing
- Facility Management & Managing Agent Services
- Construction and Engineering Services
- Other Ad-Hoc Services

EXPERIENCED PROFESSIONALS — Skilled teams with industry expertise

CUSTOMIZED SOLUTIONS — Tailored services to meet your unique needs

RELIABLE & TRUSTED — Committed to quality, integrity, and results

Call us or Email for more info

Tel: 6909 1434
Email: contact@wshexperts.com.sg
80 Bendemeer Road, #07-05, Singapore 339949
www.wshexperts.com.sg

ECAS

- Excellence - Commitment - Assurance - Safety

Celebrating

30 Years of Engineering Excellence

ECAS Consultants offers a comprehensive suite of services, Design Consultancy, Construction Supervision, Assessment and Inspection, Project Management and Accredited Checking Services in areas such as real estate, infrastructure, institutional, industrial, transportation, and utilities.

ECAS Consultants Pte Ltd
www.ecas.com.sg

Message

On behalf of the Singapore Chinese Teachers' Union (SCTU), I extend our heartfelt congratulations to the Singapore Teachers' Union on the joyous occasion of your 80th Anniversary.

Eighty years is more than a remarkable milestone — it is a testament to generations of educators and union leaders who have dedicated themselves to uplifting the teaching profession and improving the lives of teachers. Through changing times and evolving educational landscapes, the Singapore Teachers' Union has remained a steadfast advocate for teachers, championing their professional growth, well-being, and collective voice.

Although our unions serve different communities, we are united by a common purpose: a deep belief in the transformative power of education and an unwavering commitment to those who devote their lives to teaching. Every teacher who inspires a student, every colleague who supports another, and every effort to strengthen our profession contributes to a stronger future for our nation.

As you celebrate this significant milestone, we also look ahead with optimism. We value the friendship and mutual respect between our two unions and look forward to deepening our collaboration in the years to come. By sharing ideas, learning from one another, and working together on initiatives that benefit educators, we can continue to strengthen the teaching profession and make an even greater impact on the educational landscape of Singapore.

May the Singapore Teachers' Union continue to build on its proud legacy, inspire future generations of educators, and remain a trusted source of support and leadership for teachers.

Happy 80th Anniversary!



Tang Chun Chieh
President,
Singapore Chinese Teachers' Union

The Junior Gymnastics Training Centre

Email: limkoksiong0328@gmail.com **www.thejuniorgymnastics.net**
Contact Persons: Ms Lim Xiang Yi - 8868 9932 / Ms Wang Dan - 9040 0635

At The Junior Gymnastics Training Centre, you can come and learn to execute graceful controlled movement. Train up your strength, speed, endurance and flexibility. Become more resolute, decisive, disciplined and sociable. And what's more, with an agile body, an alert mind, you'll become a more outstanding person at play or in school!





OUR ACTIVITIES:

- School CCA
- Kid Gymnastics
- Recreation Gymnastics
- Competition Gymnastics

TIME SCHEDULES:

Monday	: 1630 - 1800
Tuesday	: 1830 - 2000
Wednesday	: 1530 - 1800
Thursday	: 1600 - 1800
Friday	: 1600 - 2000
Saturday	: 0900 - 1830
Sunday	: 0900 - 1830

TRAINING VENUE **47 Jalan Pemimpin, #01-03 Singapore 577200, Halcyon**

Congratulations Singapore Teachers' Union
on your 80th Anniversary

HP: 9883 9883

AT PICKLEBALL BADMINTON

Centre of Excellence - Individuals of Character.

We provide the following services:

- Sports Education Programme
- Learn to Play Badminton Enrichment Classes
- Umpiring Service for Badminton Matches
- Specialise in Stringing Services for Badminton, Tennis and Squash Rackets
- Dealing in all kinds of Sports Wear, Equipment, Trophies and Souvenirs
- Silk Screen Printing and Made-to-Order T-shirts
- Organising and Providing Badminton Coaching Services to Schools, Group and Individuals.

AT Badminton Centre

AT BADMINTON CENTRE
Contact Person: Alex Teo Hp: 9001 6379
Fax: 6610 8045
Email: at-bc@hotmail.com
Website: www.atbadminton.com.sg

Wizlearn Technologies

1 Commonwealth Ln, #08-08 One Commonwealth, Singapore 149544

Learning Management System (LMS)

Training Management System (TMS)

Courseware Design and Development Services

WSQ Approved Training Organisation (ATO)

Nurturing Minds Since 1981

For over four decades, the Singapore Weiqi Association (SWA) has inspired strategic thinking through the game of Weiqi.



We offer classes for all ages and abilities, from beginners to advanced dan-level players, and train Singapore's National Team for national, regional and international competitions.

Working with schools, educational institutions, community clubs, and organisations, we deliver Weiqi programmes across Singapore. Since 1981, SWA has grown the local Weiqi community from just 100 players to more than 200,000 enthusiasts, while training over 3,000 students each year.

Learn. Think. Grow. Collaborate with the Singapore Weiqi Association.

SINGAPORE WEIQI ASSOCIATION
新加坡圍棋協會

Singapore Weiqi Association
51 Bishan Street 13, #02-01 (Bishan CC), Singapore 579799
Mobile: +65 9734 0434
Email: enquiry@weiqi.org.sg **Website: weiqi.org.sg**

Message

On behalf of the Singapore Malay Teachers' Union (SMTU), I extend our heartiest congratulations to the Singapore Teachers' Union (STU) on your landmark 80th Anniversary.

Celebrating eight decades of leadership is a remarkable achievement. Since 1946, STU has served as a pillar of strength for educators, tirelessly championing teacher well-being, professional growth, and educational excellence across Singapore.

SMTU deeply values the strong partnership we have built with STU over the years. Our collaboration at the Ministry of Education (MOE) level and within the broader Public Sector has proven vital. Working alongside the other teacher unions, we have presented a united front to advance the interests of our colleagues, enhance workplace conditions, and elevate the standing of the teaching profession.

As the educational landscape advances, our good working relationship remains essential. I am certain that SMTU and STU, together with our fellow brothers and sisters from Singapore Chinese Teachers' Union (SCTU) and Singapore Tamil Teachers' Union (STTU), will continue to deepen our cooperation. By addressing key challenges jointly, we can continue to protect the welfare of our teachers and foster a thriving educational community.

Congratulations once again to STU on this milestone. We wish you continued success in guiding and supporting Singapore's teaching force.

Happy 80th Anniversary!



Rohan Nizam Basheer
President,
Singapore Malay Teachers' Union


大鼓大梦大志气
Dream Big Drum Loud
ZINGO FESTIVAL DRUM


E·M·I
TROPHIES
RECOGNISING
ACHIEVEMENT.
INSPIRING
EXCELLENCE.
Custom Awards &
Recognition Products
Academic Awards
Sports Day Trophies
& Medals
Appreciation Plaques
Graduation &
CCA Awards
Fully Customisable
Designs
GeBIZ Vendors @Gov
MOE CONTRACT SUPPLIER
Approved Supplier to Schools & Educational Institutions
Best Model Award
30 YEARS Long Service Award
6747 3732 | 9489 8060 | Sam Tan
sales4@emi.com.sg | www.emitrophies.com.sg
QUALITY · SERVICE · TRUST
Since 1989


Kim Chye Bus Services
Trusted Since 2006
Moving You · Moving Singapore
承载每一程 · 连接新加坡
Every Journey. Together.
每一程，与您同行
School Transport 校车
Corporate & Factory Shuttle 企业厂车
Events & Charter 活动包车
Airport Transfers 机场接送
Tours & Excursions 旅游观光
8188 1826
kimchye@kcbus.net
kcbus.net


LABQUIP
EMPOWERING TEACHERS.
INSPIRING FUTURES
Quality STEM solutions and Lab Equipment to support teaching, learning and innovation in every classroom and laboratory.
Labquip Singapore is a trusted partner of schools, empowering educators with reliable equipment, expert support and solutions that make a difference.
QUALITY PRODUCTS
EXPERT ADVICE
AFTER-SALES SUPPORT
RELIABLE & TRUSTED
Labquip (S) Pte Ltd
625 Aljunied Road, #03-02 Aljunied
Industrial Complex, Singapore 389836
Tel: +65 6779 2266 Fax: +65 67783255
Email : sales@labquipasia.com
LET'S BUILD BETTER LEARNING SPACES, TOGETHER.
Scan to explore our full range

Message

The Singapore Tamil Teachers' Union (STTU) extends its warmest congratulations to the Singapore Teachers' Union (STU) on the joyous and significant occasion of its 80th Anniversary.

Eight decades of service is a remarkable achievement and a testament to STU's unwavering commitment to the teaching profession. Throughout its proud history, STU has played an important role in advancing the professional development of teachers, while also recognising the importance of their personal and mental well-being. Its holistic approach reflects a deep understanding that a strong education system is built on teachers who are valued, supported and empowered to grow.

STTU deeply values the strong friendship and partnership we share with STU. Over the years, our two unions have had many meaningful opportunities to come together in support of teachers and the wider teaching fraternity. The joint dialogue session with MOE HR, together with the three Mother Tongue Language Teachers' Unions, provided a valuable platform to share perspectives and engage constructively on matters concerning our teachers and the profession.

Our partnership has also extended to regular professional development webinars, giving teachers opportunities to learn from one another, exchange experiences and strengthen their professional practice. The ASEAN Convention of Teachers has further created opportunities for our teachers and union representatives to connect with colleagues across the region, broaden their perspectives, share good practices and strengthen professional networks.

As STU celebrates this significant milestone, we celebrate not only its 80-year history, but also the many generations of leaders, educators and members who have contributed to its journey and strengthened the teaching fraternity in Singapore.

STTU looks forward to continuing our close partnership with STU and creating many more opportunities for collaboration, professional learning and mutual support. We trust that the partnership between STU and STTU will continue to blossom and grow from strength to strength as we work together for the betterment of our teachers and the education community.

Once again, our heartiest congratulations to STU on its 80th Anniversary. May STU continue its proud legacy of service and advocacy and enjoy many more years of success, strength and meaningful contributions to the teaching profession.



Danapal Kumar
President,
Singapore Tamil Teachers' Union

3devo Filament Maker Experts

DASH
Part of maha

Dash is part of the Maha Group, founded in Singapore, with 50 years of customer service excellence. We are Singapore's dedicated 3D Printing equipment distributor with over half a decade of experience and a wide base of research and design (R&D), and industry partners, customers can commit with confidence.





3devo Filament Maker Experts
As a 3Devo reseller in Singapore, we bring trusted solutions for 3D printing businesses and institutions looking to integrate reliable filament-making technologies.

3Devo, the most advanced filament extrusion system, made in The Netherlands. Build custom materials, test new polymers, or close your filament loop — all from a single, compact, lab-ready system.

Learn more about our partnership with 3Devo and how we support clients as a filament maker supplier throughout the region.

sales@dash-asia.co | 51 Tuas West Drive Singapore 638415 | www.dash-asia.co

FINEST FASHION CENTRE

BLAZERS, TIES, BAND, DANCE, CHOIR, PREFECT, GUITAR ATTIRE

Whether it's traditional attire or trendy apparel, we'll stitch it with precision to give you the perfect fit.









OUR SERVICES

- Custom design and bespoke tailoring
- Choose your own fabric
- Measurements directly in school
- Fabric repairs

CONNECT WITH US

Ethan Koh
Finest Fashion Centre
9029 5135
finestfashioncentre@gmail.com
144 Upper Bukit Timah Road, #B1-03, Singapore 588177
80 Playfair Road, #01-14 Singapore 367998

博艺工作坊 Universal Art Costume Workshop

105 Sims Avenue, #05-13, Chancerlodge Complex, Singapore 387429 Tel/Fax: 6748 5998
Mobile: 9842 9135 Email: poyeeau@hotmail.com







Bring Every Performance to Life!

From Primary to High School, we provide a wide range of performing costumes designed to make every school performance special.

- School Performances
- Creative & Themed Costumes
- Concerts & Stage Shows
- Primary & Secondary Schools





Find us on:
Universal Art Costume Workshop

With compliments from

Well Wisher

Message

Dear Sisters and Brothers,

It is my distinct privilege and honour to address you in this special commemorative edition of our magazine as we celebrate a magnificent milestone – the 80th Anniversary of the Singapore Teachers' Union (STU). Since our founding in 1946, STU has stood firmly as the bedrock of support for educators across our nation. For eight decades, we have remained fiercely dedicated to our core mission: Protecting and Promoting Teachers and Teaching.

Looking back, our journey mirrors the story of Singapore itself. From our early post-war days to navigating the complex, technology-driven landscape of 2026, STU has evolved from a traditional labour union into a dynamic professional organisation representing over 13,400 educators. We have walked alongside generations of teachers, ensuring that your voices are heard, your professional growth is championed, and your well-being is safeguarded through a robust tripartite partnership with the Ministry of Education (MOE) and National Trades Union Congress (NTUC). Whether through our milestone STU 80th Anniversary Virtual Run or our day-to-day legal and welfare initiatives, the true spirit of our labour movement shines brightest when we support one another.

As we celebrate this historic 80th year, we also look toward new horizons. STU proudly plays host to the upcoming 40th ASEAN Council of Teachers + Korea (ACT+1) Convention. The theme we chose for this regional gathering, "Navigating Our Future: Steered by Teachers; Anchored in Relationships; Propelled by AI," perfectly captures our outlook for the modern educator. In an age where artificial intelligence and advanced digital tools reshape our classrooms, it is the teacher's human touch, core empathy, and deep-seated mentorship that remain irreplaceable. STU is committed to empowering you with the tools and upskilling opportunities needed to harness these new technologies without losing the heart of teaching.

To our pioneers, thank you for laying the strong foundation upon which we stand today. To our current members of school teachers, allied educators, MOE Kindergarten Educators, and our newly joined trainees — thank you for your unwavering passion, dedication, and resilience. You do not merely teach; you shape the future of Singapore.

As your Union, our promise to you remains unchanged: you will never walk alone. Together, as one STU family, let us move forward into the next decade with pride, solidarity, and a shared commitment to excellence.

Happy 80th Anniversary, STU! Onwards together, stronger as one.



Mohamed Salleh Bin Md Nooh
President,
Singapore Teachers' Union



Mike Thiruman
General Secretary,
Singapore Teachers' Union

Eighty Years: What We Built, and What is Left to Build

The Singapore Teachers' Union (STU) marks eighty years since more than three hundred teachers met at 331 North Bridge Road on 19 October 1946, adopted a constitution, and decided that **the conditions of their work were theirs to shape rather than theirs to accept**. That decision is the whole of our history in a single sentence. Eighty years later, almost to the week, we welcome the teachers of ASEAN and Republic of Korea to Singapore for 40th ASEAN Council of Teachers + Korea (ACT+1) Convention which will chart the course of Artificial Intelligence (AI) in Education for the ACT+1 teachers. From local to regional to global, STU's pursuit has remained consistent — Protecting and Promoting Teachers and Teaching!

What those teachers built deserves to be said plainly, because much of it has become invisible through familiarity. In 1960 the members of the Graduate Teachers' Association voted to dissolve their own body and join us, choosing one profession over a divided one at a moment when division would have been the easier path. Through the late 1960s, STU developed a twenty-arce site at the junction of Upper Thomson Road and Yio Chu Kang Road, completing 256 homes by 1971, seventy per cent of them owned by teachers. **A union that builds houses for its members is not a lobby group; it is an institution.** In that same year, our Modernisation Seminar, held under the theme "The Teacher and the Dynamics of Nation Building", established our Professional Wing, and with it the principle that **a teachers' union has standing on pedagogy and not only on pay**. Two years later we opened the Teachers' Centre, with its hall, library, swimming pool and squash courts, on the understanding that a **professional life should also contain a life**.

We have held ground, too, when holding it was unpopular. When it was proposed in 1981 that teachers' unions be converted into professional associations, our members answered that a change of name and status would not remove the frustrations teachers faced, and we remained a union. On Teachers' Day in 1982, more than two thousand members walked and raised seventy-five thousand dollars each for the Singapore Labour Foundation and for Mendaki, the Malay/Muslim community's education self-help body, because solidarity is not only something teachers receive. In 2011, when revised re-employment terms would have cut the pay of teachers who chose to stay on, we said publicly that this was regressive and unfair, and the outcome was a set of joint guidelines agreed with the Ministry. Not every campaign ends that way. Enough of them do to justify beginning the next one.

We have also built beyond the bargaining table. In 2004 we founded Educare Co-operative Limited, launched by the then Minister for Education, Mr Tharman Shanmugaratnam, to serve teachers and schools directly; and through Educare International

Consultancy the expertise of Singapore's teachers has since supported professional development programmes in Bhutan, China, Colombia, India, Indonesia, Uzbekistan, Vietnam and elsewhere. **Today the Union represents more than 13,400 education officers and carries their voice into the National Trades Union Congress, Education International and the ASEAN Council of Teachers + Korea.**

Less visible than any of this, and far more constant, is the individual casework. The individual member facing a grievance, a posting, a performance dispute or an allegation is represented by STU, because no teacher should face such a moment alone. That work fills no anniversary magazine, and it is the reason a union exists. **STU defends teachers so that teachers can defend teaching.**

An anniversary invites nostalgia, and I would rather it invited honesty as well. Workload is not solved. The pastoral load keeps growing as society hands schools the problems it has not resolved elsewhere. Beginning teachers still leave the service earlier than any of us would wish. Eighty years is long enough to have earned the right to say frankly what remains undone.

The work ahead rests on three commitments: teacher agency, teacher wellness and teacher growth. Agency means teachers exercising professional judgement over their own practice rather than executing decisions taken elsewhere, and being in the room while policy is formed rather than consulted once it is settled. Wellness means treating sustainable workload as an industrial matter and not as a personal resilience project. Growth means that career-long learning is resourced and protected in time, rather than squeezed into what the term leaves over. These are not three campaigns. They are one argument, made in three registers, and they are pressed hardest at the two ends of a career: for beginning teachers who need support before they decide to leave, and for senior teachers whose experience the service cannot afford to discount as they approach re-employment.

Nothing tests that argument now more sharply than AI. Our position is that of a cautious advocate. We want teachers to have these tools, and we want teachers to decide when, whether and how they are used, within clear guardrails and with the teacher's professional judgement remaining the final word. And we say without embarrassment that productivity gained through AI must be bargained over and returned to teachers in time and in recognition. Efficiency that quietly becomes additional expectation is not a gain; it is a transfer.

This is not a Singapore question alone. The international standards that define the status of teachers were written in 1966 and are being reviewed for the first time in sixty years, which tells you how rarely such openings appear and STU is one of four teacher organisations globally involved in it.

This brings me back to where I started — to this October. In our eightieth year, **STU hosts the 40th ASEAN Council of Teachers + Korea (ACT+1) Convention from 22 to 25 October 2026 under the theme "Navigating Our Future: Steered by Teachers; Anchored in Relationships; Propelled by AI"**. The Council was founded in 1978 with Singapore among its five founding nations, and this fortieth gathering brings colleagues from eight ASEAN countries and the Republic of Korea to consider how the region's teachers will hold their professional ground in an era of intelligent machines. The questions before us are not ours alone, and the answers will be sounder for having been reached in consensus and company.

To our members, our delegates, the Central Council, our staff, and our partners in the Ministry of Education, the National Institute of Education and the labour movement, thank you. **Eighty years is an achievement of institutions, but an institution is only the people who keep turning up.**

For eighty years, the Singapore Teachers' Union has been protecting and promoting teachers and teaching. We shall keep protecting and promoting them moving forward.

Majulah STU! Majulah Singapore!

STU Central Council (2025 – 2029)



ADVISORS	**Sun Xueling,** Senior Minister of State, Ministry of National Development and Ministry of Transport **Dr Wan Rizal,** Member of Parliament, Jalan Besar GRC **Vikram Nair,** Member of Parliament, Sembawang GRC **Shawn Loh,** Member of Parliament, Jalan Besar GRC **David Hoe,** Member of Parliament, Jurong East-Bukit Batok GRC
TRUSTEES	**Koh Ting Ting** **Leow Peng Kui** **Godberg Kok Heong TAN**

CENTRAL COUNCIL

President	**Mohamed Salleh Bin Md Nooh**
General Secretary	**Mike Thiruman**
General Treasurer	**Huang I Lung**
Vice Presidents	**Jacquelin Yeo Chien Ling** **Mohammed Aizad Bin Mohtar** **Tham Hanrong**
Deputy General Secretaries	**Gary Sim Teck Kher** **Carine Yip Lai Ching** (Appointed)
Assistant General Secretaries	**Li Zhihao** **Ezzy Chan Weng Cheong**
Assistant General Treasurer	**Nur Farahin Binte Salleh**
Members	**Magdalene Tan Kai Lin** **Ng Kim Tu** **Gary Ong Thiam Heng** **Willy Ong Wei Li** **Nicholas Huang Hanmin** **Jade Zhang Shangyu** **Ong Ting Kai** **Nick Chui Yongtai** **Dr Tan Dai Hwee** **Farina Binte Mohamed Ali** **Amanpreet Kaur Gill**
MENTOR	**Theresa Heng Chor Hui**
INTERNAL AUDITORS	**Jay Soh Chee Keong** **Lawrence Chua Niam Pheng**

WE'RE AN EVER CHANGING TECH COMPANY

LIBRARY

Administrators can easily track book inventory, while students or parents can browse, reserve, and follow books directly from their mobile devices.

LOST AND FOUND

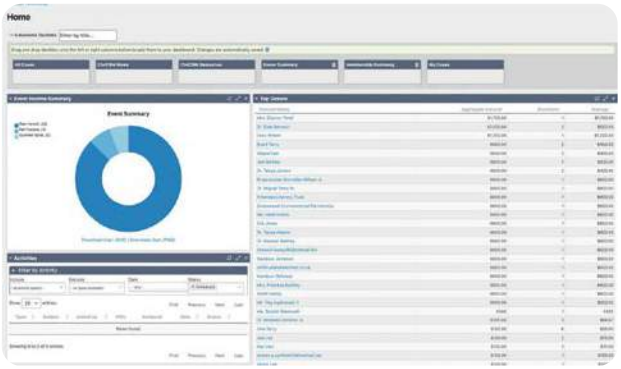
Staff can catalog misplaced school items online. Parents and students can then easily browse the digital inventory to locate and reunite with their belongings.



TEACHING PLANS

Teachers can create teaching plans for their class, they can prepare notes, presentations, images, follow-up questions, and more.

SINFOSYS DONOR, VOLUNTEER AND PARTNERSHIP MANAGEMENT SYSTEM



The Sinfosys Donor Management Software (DMS) Suite enables organizations to easily create donation campaigns, volunteer forms, as well as track partnership and relationships with other organizations/people all in one centralized system.

STAFF & STUDENT ATTENDANCE

EduPage allows for attendance taking of both staff and students on the mobile app, reports of attendance is then automatically generated. Parents can excuse their child due to external matters furthermore if a child is missing from the class the parent will receive a mobile notification.





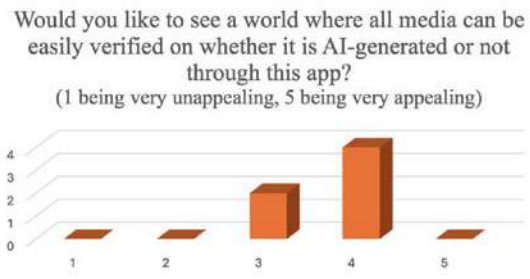
AUTOMATICALLY EVALUATE TESTS

Our EduPage system allow teachers to evaluates online tests automatically. It also provides an effective tool for evaluating printed tests. Detailed statistics will show you how students grasped individual standards and you can also track progress of individual students.

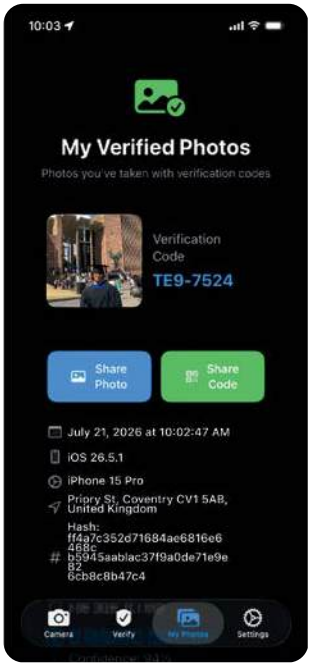
REAL OR AI? OUR STAFF AT SINFOSYS TECHNOLOGY HAS THOUGHT OF A SOLUTION

Artificial Intelligence (AI) has changed how we create, distribute, and consume digital media. AI expands creative range but it also weakens trust, and fuels misinformation.

The impact spans creative work, newsrooms, public agencies, and social platforms. It sets a practical baseline for provenance in an era of constant doubt.



Survey distributed by Dr. Jason Tan to the PSB Academy high-level lecturers team conducted Oct 2025





By developing a camera app that stores important information at the point of capture, which cannot be tampered with, as well as supporting public verification. This ensures proof at the source itself.

COMPANY INTRODUCTION, FLIP TO PAGE 2

Designing Learning Around the Needs of Today's Students

Today's students are learning in a world that is rich with possibilities, fast-moving information, and constantly changing expectations. To thrive, they need more than content knowledge. They need to understand themselves, stay motivated, manage their emotions, take ownership of their learning, and see how what they learn connects to life beyond the classroom.

This is where Octopod Technology seeks to make a meaningful difference.

As the technology arm of EKA Training Group, Octopod combines purposeful educational technology with EKA's 21 years of experience in experiential learning, student leadership, character development, and team-based facilitation. Together, they bring a human-centred approach to digital learning — one that is designed around the real needs of students.

Student Wellbeing

Wellbeing begins with awareness. Through mood check-ins and reflective tools, Octopod encourages students to recognise how they feel, express their thoughts, and become more aware of factors that may affect their learning. These insights help schools better understand the emotional climate of students and support them with greater care and timeliness.

Engagement & Motivation

Every student is motivated differently. Octopod's Learning Drivers Assessment helps identify key areas such as confidence, purpose, perseverance, mastery orientation, peer relationships, and perceived teacher support. Based on each student's profile, the platform will push out targeted micro-learning videos and activities to strengthen motivation and encourage positive learning habits. This personalised approach ensures that students receive support that speaks more directly to what they need to stay engaged, build confidence, and keep growing.

Academic Growth

Octopod's AI-supported features guide students towards relevant and useful information that supports their learning, rather than simply giving them access to any information. Through assignments, writing support, quizzes, and targeted practice, students are guided to clarify their understanding, ask better questions, improve their thinking, and build confidence in their academic progress.

Self-Management

Students need to learn how to turn intention into action. Octopod's goal-setting and task-planning tools help students break bigger goals into manageable steps, track their progress, and reflect on what they have done. This builds habits of responsibility, discipline, planning, and ownership — skills that are essential for lifelong learning.

Future Readiness

Learning becomes more meaningful when students can connect it to who they are and where they are going. Octopod supports career exploration, personal reflection, leadership development, and decision-making, helping students discover their strengths, interests, pathways, and possibilities. It helps students see learning not just as preparation for exams, but as preparation for life.

Interactive Learning

Students learn deeply when they are active participants. Through immersive activities, learning trails, team challenges, polls, quizzes, word games, class boards, and experiential tasks, Octopod creates opportunities for students to collaborate, think critically, communicate, solve problems, and apply their learning in engaging ways.

Together, Octopod Technology and EKA Training Group are committed to supporting schools in nurturing students who are emotionally aware, motivated, self-directed, academically supported, future-ready, and prepared to contribute meaningfully to the world ahead.

eka TRAINING

octopod

eka TRAINING

Inspiring people who shape our world.

EXPERIENCES THAT INSPIRE.

Since 2005, EKA Training Group has partnered with educational institutions, organisations and government agencies to design transformative learning experiences that inspire leadership, strengthen character and empower people to make a lasting impact.



OUR CAPABILITIES

Education

- Leadership Development
- Student Motivation & Engagement
- Learning Journeys
- Values & Character Education
- Sustainability & National Education
- AI, VR & Future Skills

Corporate & Government

- Employee Engagement
- Leadership Development
- Strategic Planning & Alignment
- Psychometric Profiling
- Change & Innovation Programmes
- Experiential Workshops

EMPOWERING PEOPLE. BUILDING LEADERS. CREATING IMPACT.

ekatraining.com | info@ekatraining.com

octopod

NEXT-GEN LEARNING



Built to Engage. Designed to Empower.
Driven by Inclusion.

Transform the way students learn with Octopod—an interactive, AI-backed platform that strengthens engagement and resilience, gives educators clear insight into progress, and creates impactful learning experiences that last.

BUILT AROUND EVERY STUDENT

ENGAGE STUDENTS. TRACK PROGRESS. EMPOWER GROWTH.

Helping every learner thrive—today and tomorrow.

ONE CONNECTED LEARNING ECOSYSTEM

- Student Wellbeing
- Engagement & Motivation
- Academic Growth
- Self-Management
- Future Readiness
- Interactive Learning

CONNECT LEARNING. UNLOCK POTENTIAL.

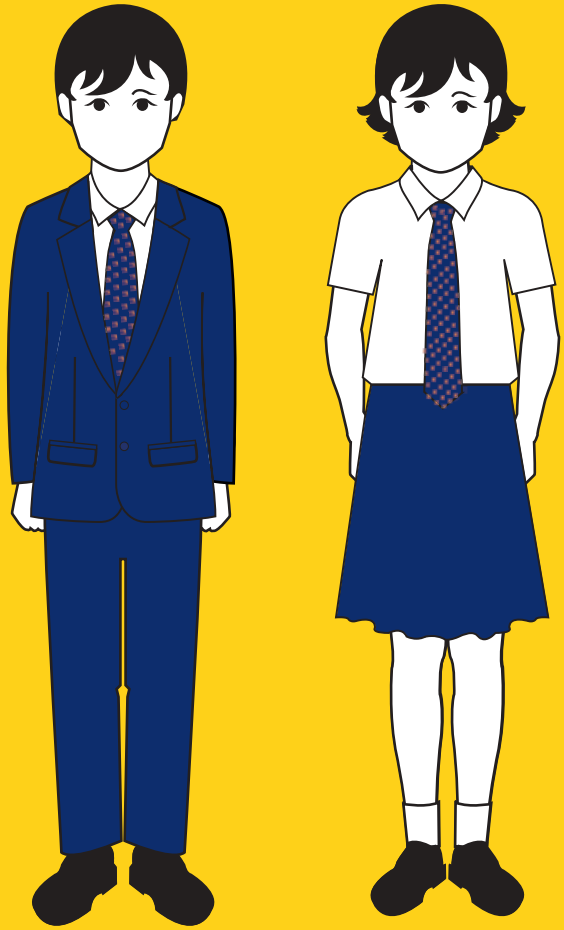
WEB octopodtech.ai | EMAIL connect@octopodtech.ai

TOP STU Leaders

President		General Secretary
Mr H N Balhatchet	1946-1950	Mr P V Sarma
Mr N F G Scharenguivel	1950	Mr C V Devan Nair
Mr P V Sarma	1950-1951	Mr C V Devan Nair
Mr Lim Choo Sye	1951	Mr V Victor
Mr N F G Scharenguivel	1951	Mr V Victor
Mr Chew Kia Song	1952	Mr V Victor
Mr P A D'Costa	1953	Mr M Ponnusamy
Mr L H Woodford	1954-1955	Mr Kam Siew Yee
Mr Wong Quek Boon	1955-1956	Mr K S Williams
Mr Goh Kong Beng	1956-1957	Mr Kam Siew Yee Mr Lim Cheng Hai Mr K S Williams
Mr Wong Quek Boon	1957-1958	Mr Lim Cheng Hai
Mr S Sivanandan	1958-1959	Mr K S Williams Mr Wee Chwee Hock
Mr Seah Yun Chong	1959-1962	Mr Wee Chwee Hock Mr S Mahalingam Mr H L Tennakoon Mr Mahinder Singh Randhava Mr Jaswant Singh Gill
Mr Sia Kah Hui	1962-1963	Mr K S Williams Mr S Sivanandan
Mr Abdul Karim Bagoo	1963-1971	Mr Chan Chwee Lim Mr K Thiagarajan Mr Tng Chua Hock Mr Yeoh Beng Cheow Mr Lawrence Sia
Mr Lawrence Sia	1971-2003	Mr Adrian de Silva Mr Ying Cheok Ping Mr Wee Chwee Hock Mr Swithun Lowe
Ms Tan Lian Eng *(Acting President)*	2003	Mr Swithun Lowe
Mr Mike Thiruman	2003-2017	Mr Swithun Lowe Mr Edwin Lye Mr Cherry Chacko
Mr Nigel Tan Boon Hoe	2017-2021	Mr Mike Thiruman
Mr Mohamed Salleh Bin Md Nooh	2021-Present	Mr Mike Thiruman

BIBI&BABA

UNIFORMSMART



QUALITY UNIFORMS

Retail Shop
Far East Shopping Centre #02-28, 545 Orchard Rd,
S 238882 ☎67327022
Mon-Sat: 10am-7pm, Sun: 10am-6pm.
Email: uniforms@bibibaba.com.sg

Office: Factory: Retail
Blk 213 Henderson Rd #01-12,
S 159553 ☎62719248
MTM: Mon-Fri: 9am-6pm, Sat: 9am-1pm.
Website: www.bibibaba.com

BIBI&BABA ©COPYRIGHT

STU Milestones: 1946 – 1966

1946 – 1949
Building the Foundation

The Singapore Teachers' Union (STU) was founded on 19 October 1946, as Singapore emerged from the devastation of the Japanese Occupation. With schools disrupted, infrastructure damaged and teachers facing unequal employment conditions, professional discussion alone was no longer enough.

On 28 September 1946, about 200 teachers gathered to discuss forming a union with legal negotiating powers. Three weeks later, more than 300 teachers came together at 331 North Bridge Road to establish STU. H. N. Balhatchet became its inaugural President, with Parameswara Venkateswara Sarma and Yapp Thean Chye as Joint General Secretaries.



Singapore Teachers' Repertory Company in 1947

The Union adopted the torch as its first logo, symbolising knowledge and brotherhood, with the motto *"Bersatu Tegoh"* ("Union is Strength").

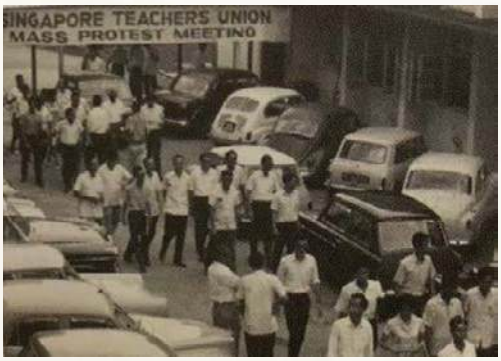
STU quickly began advocating for teachers' rights. It challenged the colonial rule requiring women teachers to resign upon marriage and fought for back-pay for teachers who served during the Japanese Occupation.

Beyond advocacy, STU fostered a strong teaching community. It established the Singapore Teachers' Repertory Company in 1947, launched its first Drama Festival in 1948, and conducted adult education classes in 1949.

From its beginnings, STU stood for a simple principle: teachers are stronger when they stand together.

1950s
Advocating for Progress

By the 1950s, Singapore's rapidly expanding education system placed growing demands on teachers, while differences in pay and employment conditions remained. A key concern was the exclusion of Normal-Trained teachers from the Singapore Education Service (SES).



Strike ballot in 1957

In 1957, STU escalated its campaign by organising a strike ballot, with around 1,500 members participating in a mass rally on 13 June. The proposed industrial action was eventually called off after then Education Minister Chew Swee Kee agreed to personally negotiate with the Union.

The negotiations contributed to the 1958 New Pay Scheme, which brought teachers' salaries into a more unified public-service framework and addressed some of the anomalies affecting Normal-Trained teachers.



WCOTP hosted by Singapore in 1974

The decade also marked STU's growing international engagement. In 1958, STU affiliated with the World Confederation of Organisations of the Teaching Profession (WCOTP), connecting the Union with the wider international teaching movement.

The 1950s demonstrated STU's growing bargaining strength: when teachers stood together, their collective voice could bring the Government to the negotiating table.

1960–1966

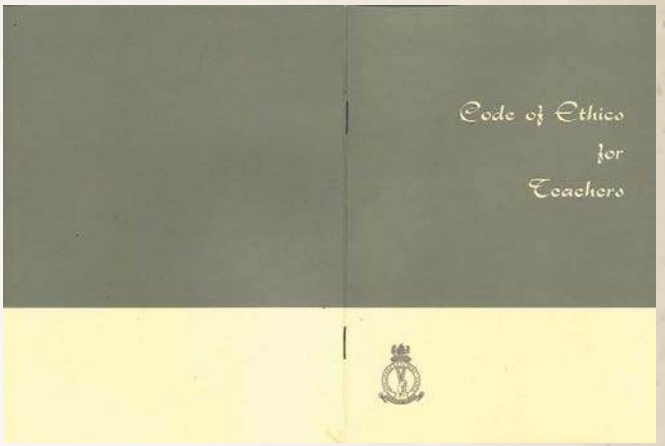
Strengthening the Profession

In 1960, the Graduate Teachers' Association (GTA) dissolved following a members' ballot on 15 February, with its members joining STU. The move brought graduate and non-graduate teachers under one representative body, strengthening STU's voice for the teaching profession.

In 1961, STU became one of the 12 pioneer affiliates of the National Trades Union Congress (NTUC), strengthening its place within Singapore's growing labour movement. The affiliation established a lasting relationship between STU and NTUC, grounded in the shared pursuit of workers' welfare and collective representation.

A landmark professional milestone followed in 1966, when STU launched Singapore's first Code of Ethics for Teachers. The Code set out standards of professional conduct and responsibilities towards pupils, colleagues, parents, the community and the teaching profession, laying an early foundation for the professional standards of Singapore's educators.

From uniting teachers to strengthening their professional identity, STU's work in the 1960s helped shape both the voice and values of Singapore's teaching fraternity.



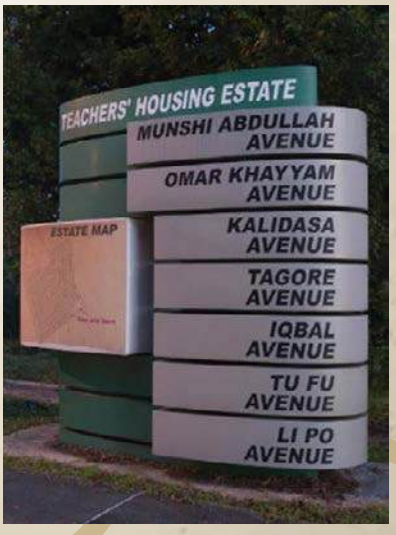
Code of Ethics for Teachers

STU Milestones: 1967 – 1986

1967–1969

Building a Home for Teachers

In the late 1960s, STU began expanding its support for members beyond workplace advocacy. In 1967, the Union embarked on an ambitious initiative to develop the Teachers' Housing Estate at Upper Thomson Road and Yio Chu Kang Road. Completed in 1969, the estate comprised 256 homes, with 180 purchased by teachers, and was officially opened in 1971. The project marked an important step in STU's growing commitment to members' welfare.



1970s

Modernising for a New Era

The Teachers' Estate reflected a broader shift in STU's role. During the 1970s, the Union expanded its focus from workplace representation to professional development, member welfare and the wider teaching profession. At the Estate's opening in 1971, then Minister for Education Lim Kim San recognised the initiative as aligned with Singapore's broader home-ownership drive, describing it as fitting "beautifully" with the vision of a "home-owning democracy."

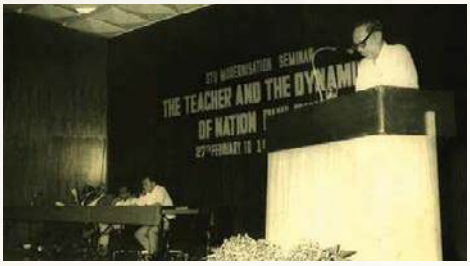
That same year, STU held the landmark Modernisation Seminar, The Teacher and the Dynamics of Nation Building, setting the direction for organisational renewal and professional development. The decade saw the launch of The Mentor, establishment of the Professional Wing, introduction of the check-off system and opening of the Teachers' Centre.

STU's horizons also widened beyond Singapore. In 1978, it became a founding member of the ASEAN Council of Teachers (ACT), strengthening regional collaboration among teachers' organisations. In 1979, the Wage Revision brought significant changes to teachers' salary structures and career prospects.

By the end of the decade, STU had grown into more than a bargaining body. It was becoming a professional community supporting teachers' welfare, development and collective voice at home and across the region.



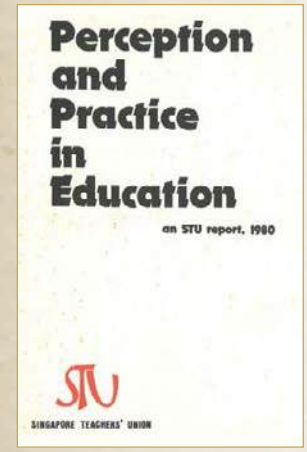
Launch of the newsletter, The Mentor.



Modernisation Seminar

1980s

A Strong Voice for the Profession



Perception and Practice in Education Report

As Singapore's education landscape evolved, STU continued to champion teachers' interests while contributing to national education discussions.

In 1980, STU undertook a major research project, *Perception and Practice in Education*, gathering teachers' and principals' views on education restructuring and streaming. The Union also expanded its support for students through initiatives such as the Special Tutorial and Enrichment Programme (STEP).

A defining moment came in 1981, when First Deputy Prime Minister Dr Goh Keng Swee proposed that teachers' unions be dissolved and transformed into professional associations. STU responded by engaging its members through a series of consultations and submitting its position to Parliament. The episode reaffirmed the Union's belief that teachers needed both a professional voice and the collective strength of a union.

STU continued to serve the wider community. On Teachers' Day in 1982, more than 2,000 members took part in a charity Walkathon, raising $150,000 in total for the Singapore Labour Foundation and Mendaki.

The Union also remained an active voice on education policy. In 1985, STU President Lawrence Sia spoke in Parliament on the impact of streaming, advocating greater opportunities for students to sit for national examinations. That same year, STU established the Membership Activities Committee (MACE) to strengthen camaraderie, member engagement and community participation.

The 1980s tested STU's place in Singapore's changing education and labour landscape. By standing together, engaging constructively and continuing to champion teachers and learners, STU emerged with its role as an independent voice for educators intact.



Teachers' Walkathon in 1982

STU Milestones: 1987 - 2006

1987–1989

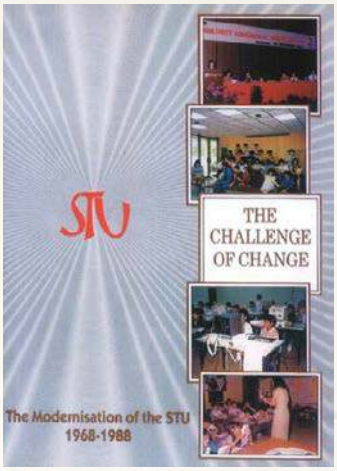
Strengthening the Profession

By the late 1980s, STU had strengthened its role not only as a representative body, but also as a contributor to education research and professional development. In 1987, the Union published a study on teachers' perceptions of discipline in Singapore schools, followed in 1988 by research into teacher motivation and morale.

The Teachers' Centre continued to grow as a hub for professional learning, recreation and fellowship, with additional facilities added in 1988. In 1989, STU published The *Challenge of Change: The Modernisation of the STU 1968–1988,* documenting two decades of the Union's development, achievements and challenges.



Teachers' Centre



The Challenge of Change

1990s

Innovating for the Future

The 1990s saw STU place greater emphasis on professional learning, educational development and constructive engagement. The Union's educational role also extended beyond Singapore. In 1996, STU supported the development of the Shanghai Singapore International School, with Singapore schools contributing to curriculum and lesson planning.

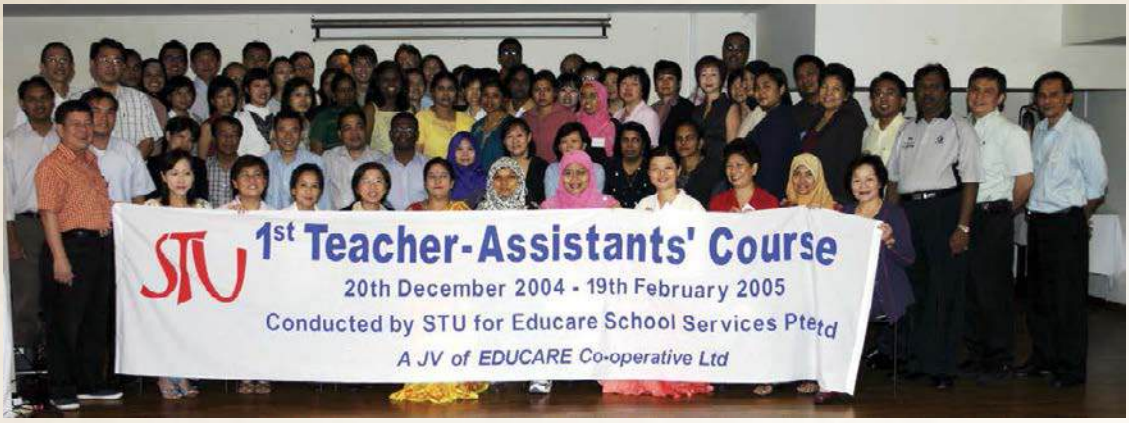
As Singapore moved towards the "Thinking Schools, Learning Nations" vision in 1997, STU President Lawrence Sia raised concerns about the pace of change and its potential impact on teachers' workload and wellbeing. The Union also continued to strengthen professional learning through courses, workshops and exchanges.

Swithun Lowe also played an active role in advancing STU's professional-development agenda. As Deputy General Secretary, he supported the Union's collaboration with renowned educator Dr Spencer Kagan in bringing cooperative-learning approaches to Singapore teachers. Swithun wrote that STU looked forward to its continued association with Kagan and to establishing cooperative learning as part of teachers' professional skills. He also represented STU on NIE's School of Education Advisory Committee, contributing the Union's perspective to discussions on teacher education, research and professional practice.

The decade also marked the emergence of a new generation within STU. In 1999, Young STU was established, providing a platform for younger educators and laying the groundwork for the Union's future leadership, including Mike Thiruman and Edwin Lye Teck Hee.


Swithun Lowe together with Edwin Lye and Mike Thiruman at the 1st ODC


Dr Kagan conducting his workshop on Thinking Skills

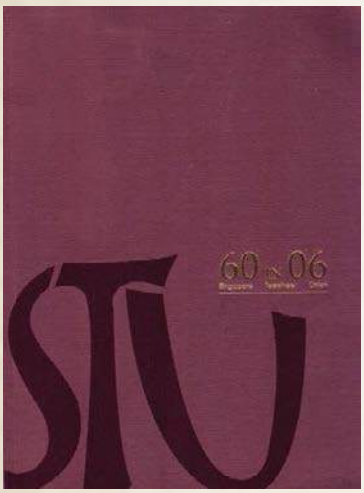


1st Teacher-Assistants' Course

2000-2006

Supporting Teachers, Shaping Education

Entering the new millennium, STU increasingly translated its advocacy and professional expertise into practical support for teachers and schools. As General Secretary, Swithun Lowe was a strong advocate for teachers' welfare, with the growing workload of educators among his key concerns. He also played an important role in leadership renewal, mentoring younger unionists and preparing a new generation to take STU forward. Then NTUC Secretary-General Lim Boon Heng noted that Swithun saw his task as guiding STU's younger leaders before eventually handing over to them to take the Union to the next level.



During the SARS outbreak in 2003, STU raised concerns about the additional workload placed on teachers and advocated for greater support in schools. This contributed to the development of the Teachers' Assistants Scheme, which was piloted in 2004 to provide trained assistants to support teachers with non-teaching duties.

In the same year, STU established Educare Co-operative Ltd, creating a dedicated platform to support teachers and schools through professional development and education-related services. The Union also organised initiatives such as the Win-Win Discipline Symposium, promoting positive approaches to teaching and school discipline.



Opening of Educare

In 2006, STU marked its 60th anniversary with 60 in 06, a commemorative publication documenting six decades of the Union's service to Singapore's teaching profession. Together, these initiatives reflected STU's evolving role: from representing teachers' interests to actively contributing to their professional development and the wider education system.

STU Milestones: 2007 – 2026

2007–2009

Advancing Teachers' Well-being

STU entered the late 2000s with a growing focus on teacher wellbeing, professional development and international collaboration.

In 2007, STU hosted the 23rd ASEAN Council of Teachers (ACT) Convention in Singapore and organised a symposium on Teachers' Work-Life Harmony, highlighting the growing importance of teacher well-being alongside professional development. The Union also continued to create opportunities for learning and exchange through conferences, workshops and regional collaborations.

In 2008, STU welcomed the Government's GROW 2.0 package, which introduced improvements to teachers' remuneration, career progression and work-life flexibility. The package reflected growing recognition of the need to attract, retain and support quality educators.

By the end of the decade, STU had strengthened its role as both a professional voice for teachers and a partner in shaping initiatives that supported their development and well-being.

2010s

Strengthening Representation, Professional Voice and Regional Leadership

The 2010s saw STU deepen its role as a trusted voice for teachers, strengthening representation on workplace issues while expanding support for educators at different stages of their careers.



30th ASEAN Council of Teachers

In 2011, STU challenged changes to the re-employment terms for teachers beyond the statutory retirement age of 62. The proposed arrangements included pay reductions of around 18% for most classroom teachers and up to 30% for teachers moving out of middle-management roles. STU General Secretary Edwin Lye Teck Hee publicly called for a fairer approach that recognised the experience and continued value of senior teachers. Following discussions between MOE and the teachers' unions, the parties agreed to apply the tripartite re-employment guidelines and work towards clearer guidelines on job scope and compensation for re-employed teachers.



STU also strengthened its focus on younger teachers and career development. The Beginning Teachers' Forum became an established initiative, providing educators in their first three years of service with practical guidance as they navigated the early years of teaching. The Union continued to promote professional learning, leadership development and local and international exchanges.

STU's regional and international presence also grew during the decade. In 2014, Singapore hosted the 30th ASEAN Council of Teachers (ACT) Convention, bringing teacher organisations from across ASEAN and Korea together to strengthen professional development and regional collaboration. The Convention, held in Singapore in August, focused on "Professional Development of Teachers in ASEAN for Quality Education."

The decade also marked an important period of leadership transition and renewal. In 2017, Mike Thiruman, after serving as STU President from 2003 to 2017, moved into the role of General Secretary, while Nigel Tan was elected as President. This transition reflected STU's continued evolution towards a more active and forward-looking union, with greater emphasis on professional voice, teacher leadership and member engagement.


Visit by then Speaker of Parliament, Mdm Halimah Yacob in 2017

By the end of the decade, teacher wellbeing, professional agency and sustainable careers had become increasingly important priorities, setting the stage for STU's response to the challenges of the 2020s.

2020s

Leading with Purpose



STU 75th Virtual Run EDM



STU 80th Virtual Run EDM

The 2020s brought unprecedented challenges to educators, placing teacher wellbeing, career support and professional representation at the heart of STU's work.

During the COVID-19 pandemic, STU strengthened support for members through wellness initiatives, counselling, webinars and virtual engagements, while continuing dialogue with MOE on teachers' concerns. The Union conducted surveys on teachers' wellbeing and performance appraisal, launched the Adaptive Skills for Teachers webinar series and marked its 75th anniversary with STU75RUN in 2020, bringing members together through health, solidarity and community.

STU's engagement with policymakers and education leaders also continued. In 2021, more than 100 STU delegates engaged then Education Minister Chan Chun Sing on teacher wellbeing, performance management and career planning. Younger educators were also given opportunities to engage policymakers through Young STU sessions with then 2nd Education Minister, Dr Maliki Osman in 2022. In 2025, STU delegates continued this dialogue with Education Minister Desmond Lee, discussing teacher workload, leadership renewal, career support and teachers' role in shaping policy.

STU also strengthened its engagement with its Advisors, including Sun Xueling, Dr Wan Rizal, Vikram Nair and Shawn Loh, creating additional avenues for dialogue and strengthening connections between educators, policymakers and the wider community.

As teachers' needs evolved, STU expanded its support beyond workplace representation to include teacher wellness, career development and professional coaching. Under General Secretary Mike Thiruman, STU strengthened its career coaching and professional-development support, helping educators navigate workplace challenges and different career pathways.



Dialogue Session with MOE Deputy Director-General of Education (Schools) and Director of Schools, Tan Chen Kee

The Union also strengthened its connection with the teaching profession through Teacher Work Attachment Plus (TWA+). In 2025, STU hosted educators under the TWA+ programme, giving them first-hand exposure to the Union's work in teacher wellbeing, career development, industrial relations and professional coaching.



Dialogue with Dr Wan Rizal on 17 September 2022

STU's contribution also extended into the wider labour movement. Its General Secretary Mike Thiruman was elected to the NTUC Central Committee in 2023, where he advocated for lifelong employability and greater access to career coaching and self-planning for workers. His contributions to the labour movement were recognised with the Comrade of Labour (Star) at the 2023 NTUC May Day Awards, as well as the Public Service Medal in 2025.

STU's international influence grew during the decade. In 2023, Mike Thiruman was appointed to the United Nations Secretary-General's High-Level Panel on the Teaching Profession, bringing the perspectives of teachers and their unions into global discussions on the future of the profession. In 2024, Singapore hosted the International Summit on the Teaching Profession (ISTP), bringing together education ministers, teacher-union leaders and education stakeholders to discuss strengthening the teaching profession.



Dialogue with Mr Vikram Nair on 3 February 2023



Teachers' Conversation with Dr Maliki Osman on 4 November 2022

In 2026, STU marked its 80th anniversary with the STU 80th Anniversary Virtual Run, inviting members, colleagues and friends to take part in an 80km individual or group challenge as part of the celebrations. The Union is also hosting the 40th ASEAN Council of Teachers + Korea (ACT+1) Convention in Singapore from 22–25 October 2026, continuing its longstanding commitment to regional collaboration and the future of teaching.



International Summit on the Teaching Profession

In April 2024, Singapore took centre stage in the global education community as it hosted the 14th International Summit on the Teaching Profession (ISTP) from 22 to 24 April. Co-hosted by the Singapore Government, the Organisation for Economic Co-operation and Development (OECD) and Education International (EI), the Summit brought together education ministers, teacher union leaders and other education leaders from high-performing and rapidly improving education systems to discuss how the teaching profession could be strengthened for the future.

For the Singapore Teachers' Union (STU), the Summit marked an important milestone in its growing role as a representative voice for educators, both nationally and internationally. As the only Education International affiliate in Singapore, STU worked alongside the Ministry of Education in organising the Summit. In preparation for the event, STU also organised the ISTP Pre-Summit on 21 April, providing a platform for Education International to brief participating union delegates on the Summit proceedings.

Education International recognised STU's contribution to the event. In his introduction to the 2024 ISTP report, EI General Secretary David Edwards specifically thanked STU and its General Secretary, Mike Thiruman, for helping to put together the Summit programme. He highlighted the

importance of the partnership between governments and teacher organisations in shaping education policies that respond to the needs of students and educators.

Reimagining Education, Realising Potential

The 2024 Summit, themed "Reimagining Education, Realising Potential", explored how education systems could respond to a rapidly changing world. Discussions examined the future of learning and its implications for teaching, the role of technology in transforming education and vocational training, and partnerships that could support learning throughout life.

At the heart of these conversations was a fundamental question: How can teachers be empowered to lead change in education?

For STU, the answer was clear. Teachers must not simply be recipients of education policies. Their professional expertise, experience and voices must be recognised as essential to shaping the policies that affect their classrooms and their students.

STU General Secretary Mike Thiruman delivered the closing remarks on behalf of the Singapore Teachers' Union, emphasising that teachers need three essential conditions to transform education: Time, Trust and Talk.

Time gives teachers the space to understand, adapt and make education policies their own.

Trust recognises teachers as professionals capable of exercising sound judgement in the interests of their students.

Talk ensures that teachers have a meaningful voice in discussions about education policy and how policies are implemented.

Together, these three principles reflected STU's longstanding belief that teachers should be active partners in shaping the future of education, rather than passive recipients of change.

The message resonated beyond Singapore. An international account of the Summit highlighted his emphasis on giving teachers sufficient time, respecting their professional judgement and



listening to their experiences when developing and implementing education policies.

A Stronger International Voice for Teachers

STU's involvement in ISTP 2024 also reflected the Union's wider commitment to international teacher advocacy.

The Summit came at a time when education systems worldwide were confronting common challenges, including teacher workload and well-being, technological change, evolving professional expectations and the need to attract and retain educators. By participating in international platforms such as ISTP, STU was able to contribute Singapore teachers' perspectives to global conversations while also learning from the experiences of education systems and teacher organisations around the world.

This international role was further strengthened through Mike Thiruman's appointment as a member of the United Nations Secretary-General's High-Level Panel on the Teaching Profession, alongside government ministers, teacher union representatives, academics, civil society leaders, teachers and students from around the world. The Panel examined issues including the status of the teaching profession, teachers' working conditions, wellbeing, equity and the need to make teaching an attractive and sustainable career.

In February 2024, the Panel launched 59 recommendations aimed at strengthening the teaching profession and ensuring that teachers are valued and respected. Mike subsequently shared his perspectives on the recommendations through Education International, reinforcing the importance of teacher agency, professional growth, wellbeing and stronger support for educators.

From Singapore to the World



ISTP 2024 was more than a three-day international summit. For STU, it represented an opportunity to bring the voice of Singapore's teachers to a global platform and to strengthen partnerships with fellow education unions, governments and international organisations.

It also affirmed a principle that has remained central to STU's work throughout its history: teachers must have a voice in the decisions that shape their profession.

From advocating for teachers' interests in Singapore to contributing to international discussions on the future of education, STU continues to evolve with the profession. As education enters an era shaped by technology, artificial intelligence and changing expectations of teachers, the Union's role remains grounded in the same purpose: to ensure that teachers are heard, valued and empowered to shape the future of education.



The 2024 International Summit on the Teaching Profession was therefore not simply an event hosted in Singapore. It was a moment that demonstrated STU's place within the international education community and its commitment to ensuring that the teacher's voice remains at the heart of educational change.



STU Industrial Relations Services

The Singapore Teachers' Union's Industrial Relations (STU's IR) team provides confidential, professional and compassionate support to educators navigating workplace and career-related challenges. The team listens carefully to each member's concerns, explains the available options and provides practical guidance so that members can make informed decisions with confidence.

STU's IR services cover matters such as workplace grievances, performance management, disciplinary and advisory matters, posting exercises, career transitions, No-Pay Leave and Flexi-Adjunct Teaching arrangements. Where appropriate, officers also help members prepare documentation, review correspondence and understand the relevant procedures and avenues for seeking assistance.

Recognising that workplace difficulties can affect a teacher's emotional well-being, STU adopts a holistic approach to member support. Members may also be referred to suitable counselling or wellness resources when needed.

Throughout the process, members' confidentiality, dignity and autonomy are respected. STU does not pressure members towards a particular course of action. Instead, the IR team walks alongside them, providing clarity, reassurance and a trusted voice during challenging periods in their professional journey.

Meet the People who Get the Job Done:



Mike Thiruman
General Secretary, STU



Cherry Chacko
Principal Specialist,
Industrial Relations



Genevieve Wong
Principal Industrial
Relations Officer



Ezzy Chan Weng Cheong
Assistant General Secretary, STU

TEACHERS' FEEDBACK

Advisory, performance and posting matters

What teachers valued about STU's Industrial Relations support

ADVISORY MATTERS

"During two particularly challenging periods in my career, I reached out to STU and received patient, kind, understanding and non-judgemental support. The officer's guidance and reassurance helped me through some very difficult moments. I am grateful to still be in service today, doing my best to support my students, and thankful that I chose to join STU."

▼ — Teacher G

"I was facing severe issues at my workplace, and the IR team was very empathetic in helping me navigate the situation. The officer laid out my available options clearly and guided me on the practical steps I could take to move forward. The support helped me understand my choices and made a difficult workplace situation feel more manageable."

▼ — Teacher H

PERFORMANCE MATTERS

"The team quickly understood my situation and assessed objectively whether there was a case to be made, while showing empathy and personal support. They respected my autonomy, sought my consent at each stage, and never pressured me towards a particular decision. Their clear guidance, useful templates and careful review of my documentation helped me feel that I was not navigating the process alone."

▼ — Teacher E

"STU was a listening ear when I needed to be heard, a steady shoulder to lean on and, at times, a source of very present and practical help. Its advocacy, compassion and steadfast support gave me strength and reassurance when the road became difficult. It made an immeasurable difference to know that educators do not have to walk challenging journeys alone."

▼ — Teacher B

POSTING MATTERS

"STU's career coaching shed much-needed light on unspoken rules and institutional norms beyond what NIE and the HR intranet could offer. The officer's experience and expertise helped me prepare for performance review meetings and supported me through my first successful Open Posting Exercise. I am grateful that the union provided a safe space to learn, grow and seek guidance without fear of the school ranking system."

▼ — Teacher C

"During a period when I needed clear advice and support, the officer and STU team provided prompt, professional and empathetic guidance. Navigating complex workplace and posting matters can feel daunting, but having a trusted and dedicated team in my corner gave me clarity, peace of mind and the confidence to move forward. Their support made the journey feel less overwhelming."

▼ — Teacher D

Supporting the Hearts Behind the Classroom

Teaching is deeply meaningful work, but it can also bring significant emotional and professional demands. During difficult seasons, educators may need more than practical advice. They may need a safe place to pause, process their experiences and be heard.

Singapore Teachers' Union (STU)'s Teacher Wellness and Counselling Services provide educators with a warm, confidential and non-judgemental space to seek support for challenges arising in their personal lives or teaching careers. At the heart of the service is a simple but important belief: no teacher should have to carry their struggles alone.

Through professional counselling, teachers are supported in making sense of difficult emotions, regaining their composure and responding to stressful situations in healthier and more constructive ways. Beyond offering a compassionate listening ear, counselling helps educators develop greater self-awareness, practical coping strategies and the emotional resilience needed to navigate challenging circumstances.

Each counselling journey is personalised according to the teacher's needs. A thoughtful blend of therapeutic approaches may be used. Cognitive Behavioural Therapy (CBT), for example, helps individuals recognise anxious or unhelpful patterns of thinking and develop practical ways to respond rather than react. Acceptance and Commitment Therapy (ACT) encourages a gentler relationship with difficult thoughts and emotions, enabling individuals to manage stress while remaining anchored in their values and what matters most to them. Where appropriate, psycho-spiritual counselling also provides space to explore meaning, purpose, hope and inner strength.

STU's Teacher Wellness Counsellors work closely with the Union's Industrial Relations Officers to provide holistic and coordinated support. While counselling addresses the emotional and personal dimensions of a teacher's concerns, Industrial Relations Officers offer advice and representation on workplace, employment and professional matters. This collaboration helps ensure that teachers receive the right support, from the right people, at the right time.

With sustained guidance and care, teachers can gain clarity, rebuild emotional stability and rediscover their inner strength. More importantly, they are reminded that seeking support is not a sign of weakness, but a courageous and important step towards healing and well-being.

STU remains committed to caring for educators not only as professionals, but also as individuals. Whatever challenges they may face, every teacher deserves to feel welcomed, respected and understood.

Your well-being matters. Support is here, and you do not have to navigate difficult seasons alone.

Contributed by Ms Caroline Tay, Teacher Wellness Counsellor



A Safe Space to Heal and Rebuild

Feedback from a teacher supported by STU

"I am deeply grateful to STU and Caroline, my Teacher Wellness Counsellor, for the compassionate and professional support I received during one of the most difficult periods of my life and teaching career. At the time, I felt emotionally overwhelmed, distressed and often unable to hold back my tears. Caroline provided a safe and reassuring space where I could speak openly without feeling judged, rushed or dismissed. She listened with patience, empathy and genuine understanding, helping me make sense of the emotions I was experiencing.

More importantly, Caroline offered far more than a listening ear. Through our conversations, she helped me recognise my emotional responses and introduced practical, constructive ways to manage difficult moments, regain my composure and protect my wellbeing. Her calm presence gave me a much-needed sense of stability when I felt most vulnerable. Over time, her guidance helped me gain greater clarity and perspective, enabling me to step back from challenging situations, process my feelings more healthily and respond with greater confidence.

This counselling journey strengthened my emotional resilience and helped me begin finding my footing again. I will always remember Caroline's kindness, professionalism and genuine care. Her support made a meaningful difference when I needed it most, and I sincerely appreciate the important work that STU's Teacher Wellness Service does in supporting educators through difficult times.

▼ — Teacher R

Strengthening Our Partnership with MOE

Singapore Teachers' Union (STU)'s relationship with the Ministry of Education (MOE) is built on regular dialogue, mutual respect and a shared commitment to supporting educators. Through engagements with MOE HR, school leaders and teachers, the Union brings educators' perspectives into conversations at different levels of the education system while strengthening understanding of the role unions play in supporting the teaching profession.

Engagement with MOE HR

A key part of this relationship is the regular engagement between STU, MOE HR and the other MOE Unions. Tea Sessions and Dialogues chaired by Deputy Secretary (Services) provide a trusted platform for open and constructive conversations on issues affecting educators. These engagements enable the unions to share ground feedback and raise members' concerns directly with MOE's senior leadership.

Through candid exchanges, active listening and a shared commitment to addressing concerns, both parties gain a deeper understanding of the challenges faced by teachers as well as the considerations behind policies and practices. This sustained engagement fosters mutual trust, respect and cooperation, allowing MOE HR and STU to work collaboratively towards practical solutions that support educators' professional well-being and strengthen the teaching service.

Engagement with School Leaders

The partnership extends beyond dialogue with MOE HR to engagement with those who lead and shape the working environment in schools.

On 14 and 15 April 2025, STU General Secretary Mike Thiruman was invited to represent the MOE Unions at the HR Seminars for School Leaders, addressing Principals on the first day and Vice-Principals on the second. At both seminars, he delivered a 15-minute presentation followed by a Q&A session.

In addition, he represented the MOE Unions at the HR Familiarisation for newly appointed Vice-Principals on the following dates:

- **2024: 5 – 6 March & 15 – 16 July**
- **2025: 4 – 5 March & 15 – 16 July**
- **2026: 4 – 5 March & 14 – 15 July**

In his address, Mike Thiruman highlighted the important role of unions within Singapore's education landscape and their partnership with the Ministry of

Education. He also emphasised the contributions of school delegates, who serve as an important link between educators and the Union and help support their colleagues' well-being and professional development.

Such engagements provide an opportunity to strengthen understanding between the Union and school leadership, reinforcing the shared responsibility of creating supportive environments in which educators can thrive.

Connecting with Educators through Teacher Work Attachment

The relationship between STU and MOE is also strengthened by creating opportunities for educators to experience the work of the union first-hand.

Through the Teacher Work Attachment Plus (TWA+) Programme, educators attached to STU for two weeks gained insights into the Union's multifaceted role in championing teachers' interests and supporting the teaching profession.

Their learning extended beyond STU's work in addressing workplace concerns and grievances to areas such as teacher well-being, career development, industrial relations and membership engagement. Through observing and participating in STU's programmes and daily operations, participants developed a deeper appreciation of the Union's proactive and holistic approach to supporting educators.

How teachers will apply their learning in schools

Ms Zoanne Sim
CHALLENGE-BASED LEARNING

I will integrate more Challenge-Based Learning into my lessons, giving students meaningful challenges that require inquiry, collaboration and reasoned decision-making. Through these experiences, students can strengthen their critical thinking skills while taking greater ownership of their learning.



Ms Nurul Diyanah Misdi
AUTHENTIC PROBLEM-SOLVING

I plan to design authentic, real-world problem-solving opportunities that connect classroom learning with situations students may encounter beyond school. By applying their knowledge in meaningful contexts, students can develop creativity, adaptability and confidence, while seeing more clearly how their learning can make a practical difference.

Ms Jesslyn Lee
COACHING AND MENTORING

I will apply the coaching and mentoring strategies gained during TWA+ to engage both students and colleagues more purposefully. By listening attentively, asking thoughtful questions and offering supportive guidance, I hope to build trust, encourage reflection and help others take ownership of their learning and professional growth.



Ms Song Lay Leng Angela

COMMUNICATION AND TEAM ENGAGEMENT



I intend to use the communication strategies practised during the Career Coaching role-play sessions to engage my team members more effectively. By adapting my communication, listening with empathy and creating space for open dialogue, I can better understand their perspectives, strengthen collaboration and support a more positive team culture.

Ms Karen Chan

CAREER GUIDANCE THROUGH HAPPENSTANCE

I will use Happenstance Learning Theory to anticipate potential career opportunities and challenges, and proactively guide colleagues in their career development. By helping staff recognise possibilities in unexpected experiences, I hope to nurture confident, resilient and self-motivated colleagues who are better equipped to thrive amid complexity.



Mr Ng Chuen Joo

STRUCTURED COACHING FOR TEACHER GROWTH



I can adopt structured coaching approaches when guiding teachers, drawing on the Egan Model and principles from Rogerian Client-Centred Therapy. Through active listening and purposeful questions, I can help teachers clarify their goals and challenges, identify possible ways forward and develop reflective practices that support sustained professional growth.

Many shared that before the attachment, they had perceived STU primarily as an organisation that handled workplace grievances. The experience broadened their understanding of how the Union supports teachers through advocacy, professional guidance, well-being initiatives, career coaching and community building.

Participants also took away valuable lessons on empathetic communication, career guidance and meaningful engagement with younger educators. At the same time, they contributed fresh perspectives and ideas to strengthen STU's outreach, from staff-bonding collaborations and data-informed engagement strategies to expanding the Union's presence on digital platforms.

The attachment was therefore a process of mutual learning. Educators gained a deeper understanding of the Union, while STU benefitted their perspectives and experiences from the ground.

STU remains committed to supporting the TWA+ Programme and other opportunities for engagement with MOE, school leaders and educators. Together, these different touchpoints contribute to a stronger relationship founded on dialogue, understanding and partnership, ensuring that teachers' experiences and perspectives remain part of the conversations shaping the teaching profession.

Empowering Educators Through Learning and Dialogue



STU Delegates doing tote bag painting



With STU Advisor, Sun Xueling at the 6th National Delegates' Conference 2025

Singapore Teachers' Union (STU) continued to empower educators through professional learning, workplace advocacy and meaningful dialogue. From strengthening communication and collaboration to promoting workplace fairness and engaging education leaders, these initiatives ensured that educators remained informed, supported and heard.

Building Stronger and Fairer Workplaces

On 24 August 2024, STU organised The Power of Communication, an engaging workshop led by keynote speaker Dr Caroline Josephine Dawson. Participants deepened their self-awareness, explored their individual communication styles and learnt how to connect more effectively with colleagues.

STU General Secretary Mike Thiruman also shared updates on the Union's advocacy and support for educators. These included the promotion of flexible work arrangements, measures to safeguard teachers against harassment, career coaching services and STU's continued focus on teacher well-being.

This emphasis on positive workplace relationships continued with Flourishing at Work: Cultivating Appreciation & Strengthening Team Collaboration on 25 January 2025. Facilitated by Jasmine Liew, the



STU Delegate Flourishing at Workshop: Cultivating Appreciation and Strengthening Team Collaboration Workshop



STU Delegates participating in The Power of Communication Workshop



STU Delegates' Education Conversations with MOE

session introduced practical strategies for nurturing appreciation and psychological safety within teams. Participants explored their preferred languages of appreciation and considered how these could be applied to strengthen professional relationships and team dynamics.

On 24 May 2025, STU delegates and Central Councillors attended a Workplace Fairness Legislation workshop at the Ong Teng Cheong Labour Leadership Institute. Facilitated by Clarence Chia, the workshop provided an overview of legislation aimed at preventing workplace discrimination and promoting fair, merit-based employment practices. Participants considered its implications for educators in areas such as recruitment, performance appraisal, promotion and access to professional development.

Strengthening Education Through Dialogue

Open and constructive engagement remained central to STU's work. On 10 July 2024, STU joined the other teachers' unions in a dialogue with then Minister for Education Chan Chun Sing. The session provided a valuable platform for the unions and the Ministry of Education (MOE) to discuss issues affecting educators and explore opportunities to strengthen the teaching profession. Minister Chan reaffirmed MOE's commitment to teachers' professional development and well-being.

On 2 August 2025, Education Minister Desmond Lee met STU delegates and Central Councillors for a candid exchange on the realities faced by educators.



Dialogue Session with Minister for Education, Mr Desmond Lee



Dialogue Session with then Minister for Education, Mr Chan Chun Sing

Participants shared their lived experiences and offered constructive suggestions, including pooling manpower resources to ease teachers' non-teaching workload. Minister Lee expressed his understanding of these challenges and affirmed his commitment to working closely with STU to protect and promote the teaching profession.

This spirit of partnership continued at the STU Delegates' Education Conversations with MOE and dialogue with STU Advisor Shawn Loh on 29 August 2026. Delegates shared their perspectives, aspirations and experiences while exploring how educators, policymakers and the Union could collectively build a stronger and more supportive education landscape.

Together, these sessions reflect STU's enduring commitment to professional growth, workplace fairness and meaningful representation. By creating opportunities for educators to learn, connect and speak openly, STU continues to turn conversations into possibilities and possibilities into progress.



STU Delegate Flourishing at Workshop: Cultivating Appreciation and Strengthening Team Collaboration Workshop



STU Delegates' Education Conversations with MOE



STU Delegates at The Power of Communication Workshop

History of ASEAN Council of Teachers + Korea (ACT+1) Convention

Since ASEAN was founded as an organisation of the five South East Asia countries, leaders of teachers' associations in ASEAN countries thought over the possibility of forming an organisation with a view to enable them to foster concepts and aims of ASEAN, especially on the field of education and culture. It aims at further promoting closer relationship between teachers in ASEAN countries.

On the initiative of World Confederation of Organisations of the Teaching Profession (WCOTP), a seminar participated by the representatives of teachers' association of ASEAN member countries was held in Kuala Lumpur, from 6th to 10th December 1976.

The theme for the seminar was "Role of Teachers Organisations in Five ASEAN Countries in Promoting the Philosophy and Concepts as well as the aims and Objectives of ASEAN".





The topics discussed in the seminar were as follows:

- The philosophy and Concept of ASEAN.
- ASEAN Today: an assessment.
- ASEAN and the ESCAP Region.
- ASEAN and Global Community With Special Emphasis on the United Nations.
- The Role of Teachers' Organisations in Promoting the Philosophy and Concept of ASEAN.

In the WCOTP ASEAN Regional Conference held in Baguio City, Philippines on 5 May 1977, a meeting was held with the representative of teachers' associations from Indonesia, Malaysia, Thailand, Singapore and the Philippines. A discussion of the possibility of founding one forum of teachers' association of ASEAN was set up.

In the essence of the discussion, all participants came to an agreement to form the association and decided to have a further discussion in a meeting to be held in Jakarta while the members were attending WCOTP World Assembly of Delegates.

On 31 July 1978 the chairman of the delegates of teachers' associations of ASEAN member countries, attending the 1978 WCOTP World Assembly of Delegates, held a special and separate meeting in Jakarta. The thirteen teachers' associations of ASEAN countries had found a common need for having one real and formal teachers' association of ASEAN countries.

The meeting decided that the association was aimed at realising and fostering the philosophy, the concept and aims of ASEAN. It was also decided that the next meeting would be held in Singapore in November 1978. The programs were to decide the name of the association, to discuss the structure of the organisation, the aims and the executive committee, and to work out activities of the association, and so forth.

Further to the meeting held in Jakarta, an ASEAN teachers' association meeting was held in Singapore on 23 November 1978. The principal decisions are as follows:

1. Name of the teachers' association of the five ASEAN countries is ASEAN Council of Teachers (ACT).
2. ACT should be a flexible and loose federation of teachers' organisation in the ASEAN countries.

3 The aims of ACT are set as

a To cooperate with the members in realising the philosophy and aims of ASEAN as well the spirit and culture of the nations in this region.

b To foster and cooperate with ASEAN countries in the common projects and programs and sharing mutual interests in the fields of teaching, education, science and culture.

c To foster the development of educational activities directed towards the achievement of aims and aspiration of ASEAN.

4 The ACT secretariat shall be administered by turns by each of the five ASEAN countries. The teachers' associations of each country shall be responsible to serve for one year.

5 At the beginning stage, in the organising development, ACT shall conduct activities such as goodwill tours, sports, conventions, meetings, seminars and cultural festivals.

6 The activities mentioned above are not only to be participated by the leaders of each organisation but all teachers in ASEAN countries as well.

7 The teachers' associations participating in the activities mentioned in point (5) shall bear the participants' expense.

8 A local association of teachers shall be responsible for raising fund to finance the association and may contact foundation, local as well as international agency, provided it has binding agreements.

9 ACT meetings are held whenever needed. They can be held on the occasion where activities organised by international situations are attended by teachers' association of ASEAN.

10 Singapore Teachers' Union was designated as chairman and responsible for the office of ACT Secretariat for the 1978/1979 term office.

11 The principal ACT activity in this term was to hold the first Convention in Bangkok for the four days in 1979. KHURUSAPHA, the Teachers Council of Thailand was the host and organising committee.

In the World Congress of International Federation Free Teachers Union (IFFTU) held in Manila, 15th to the 22nd December 1978, the delegates of teachers' associations of the five ASEAN countries had an opportunity to hold a meeting on 20th December 1978. This ASEAN delegates discussed again the decision in Singapore on 23rd November 1978 and further programs of ACT.

The participants emphasised the necessity of publishing aims and activities held by ACT. The first effort made was that Convention held for four days in Bangkok.

Negara Brunei Darussalam became the sixth member in December 1984. Vietnam, Laos and Cambodia became the seventh, eighth and ninth member respectively in 1989. Republic of Korea became the first non-ASEAN member in 2012 as the ASEAN+1 member. After joining of Republic of Korea, the abbreviated name of the convention became 'ACT+1'.

THE SUCCESSIVE CONVENTION AND THEME(S)

Year	Venue	Theme
1979 (1)	Thailand	Towards Solidarity Among ASEAN Teachers' Organisations
1980 (2)	Philippines	Educational and Social Awareness for Solidarity Among ASEAN Teachers' Organisations
1981 (3)	Indonesia	The Role of Teachers As Agents of Development
1982 (4)	Malaysia	Towards Cooperation in Education in ASEAN
1983 (5)	Singapore	Education and Social Change
1984 (6)	Thailand	Teaching Profession in the next Decade: ASEAN Contexts
1985 (7)	Brunei Darussalam	Education for Nation Building
1986 (8)	Philippines	Education for Peace and ASEAN Cooperation
1987 (9)	Indonesia	Values Education for National Resiliencies of ASEAN Countries

Year	Venue	Theme
1988 (10)	Malaysia	Towards Excellence in Schools
1989 (11)	Singapore	Towards the 21st Century: The Challenges Ahead
1990 (12)	Thailand	The Implementation of the Policy on Environmental Education
1991 (13)	Indonesia	Globalisation and Its Impact on Development
1992 (14)	Philippines	ASEAN Education Towards a Common Destiny
1993 (15)	Brunei Darussalam	Meeting the Needs of Development, Conserving the Value of Culture
1994 (16)	Malaysia	Social Justice and Peace Through Education
1996 (17)	Singapore	Today's Education for Tomorrow's World
1999 (18)	Thailand	Education for Sustainable Development
2000 (19)	Vietnam	ASEAN Education in the 21st Century: Opportunities, Challenges and Solutions
2002 (20)	Brunei Darussalam	Empowering Teachers Through Information and Communication Technology
2004 (21)	Langkawi, Malaysia	ACT-Revisiting the Spirit of ASEAN
2005 (22)	Indonesia	Co-operation and Partnership Within Teachers' Organisation in ASEAN
2007 (23)	Singapore	ASEAN Educators Uniting for Quality Education
2008 (24)	Thailand	Sustainable Environment Education for Quality of Life
2009 (25)	Vietnam	ASEAN Council of Teachers Response to the Economic Crisis for the Sustainable Development of Education
2010 (26)	Philippines	ASEAN Educators: Rising Above Challenging Times
2011 (27)	Brunei Darussalam	Enhancing Quality Education Towards the Realisation of ASEAN Community 2015
2012 (28)	Bali, Indonesia	ASEAN Community 2015: Teacher Professionalism for Quality Education and Humanity
2013 (29)	Malaysia	Enhancing Quality Education Through Culturalisation Within the ASEAN Community
2014 (30)	Singapore	Professional Development of Teachers in ASEAN for Quality Education
2015 (31)	Thailand	Creative and Productive Role of Teachers for ASEAN Community
2016 (32)	Seoul, Korea	Expansion of Quality Education in ASEAN and Korea through Character and Global Citizenship Education
2017 (33)	Danang, Vietnam	Role of Education in Adopting Global Culture and Preserving National Identity
2018 (34)	Manila, The Philippines	Strengthening the hallmarks of Excellence in Education through ASEAN+1 Teachers' Integration
2019 (35)	Brunei Darussalam	Reducing Regional Educational Gap: Mobility of ASEAN Teachers
2022 (36)	Jakarta, Indonesia	Recovering from the Pandemic: Designing Post Pandemic Education in a Digitally Infused World
2023 (37)	Putrajaya, Malaysia	Leading the Future of Education
2024 (38)	Bangkok, Thailand	Promoting Happy Schooling and Sustainability in Education
2025 (39)	Cebu, Philippines	Educators: Humanising Education Amidst Rapidly Changing Landscapes
2026 (40)	Singapore	Navigating Our Future: Steered by Teachers, Anchored in Relationships, Propelled By AI

40th ACT+1 Convention Leaders





Mr Mohamed Salleh Bin Md Nooh
President
Singapore Teachers' Union



Mr Mike Thiruman
General Secretary
Singapore Teachers' Union



Mr Hj Mustapa Hj Masri
President
Brunei Malay Teachers Association





Mr Siv SamOeun
President
National Educators' Association for Development





Mr Pg Hj Hamzah Bin Pg Hj Mohammad
Deputy President
Brunei Malay Teachers Association





Dr Unifah Rosyidi
President
Teachers' Association of the Republic of Indonesia





Mr Jooho Kang
President
Korean Federation of Teachers' Associations



Dr Changyong Sim
Vice President
Korean Federation of Teachers' Associations





Mr Aminuddin Bin Awang
President
National Union of the Teaching Profession

Mr Hj Fouzi Bin Singon
Secretary-General
National Union of the Teaching Profession





Dr Manuel Purog Albano
President
Philippine Public School Teachers Association

Dr Gilbert T Sadsad
Vice President
Philippine Public School Teachers Association





Dr Phonraphee Thummaphan
Deputy Secretary-General
Khurusapha



Dr Nguyen Ngoc An
President
National Education Union of Vietnam

40th ASEAN Council of Teachers + Korea (ACT+1) Convention



Group photo taken at the 40th ACT+1 Convention Leaders' Meeting on 6 - 8 February 2026

Leaders' Meeting

On 7 February 2026, teacher-leaders from seven ASEAN countries and the Republic of Korea gathered at Downtown East for the ACT+1 Leaders' Meeting. The meeting brought together representatives to finalise plans for the 40th ACT+1 Convention, which will be hosted in Singapore from 22 to 25 October 2026.

The meeting also saw the unanimous endorsement of the theme proposed by the Singapore Teachers' Union.

The theme reflects a shared vision of the future of education, where teachers steer the direction of learning, relationships anchor the human connection at its heart, and AI propels innovation and productivity while upholding professionalism, trust and integrity.



The Convention will explore this theme through four thematic tracks:

FOUR TRACKS, ONE JOURNEY.

Explore, learn and shape the future of education together.

TRACK 1

THE HELM:
TEACHER-LED PEDAGOGY & LEARNING DESIGN

Teachers steer learning goals – AI supports delivery, not direction.

This track explores how teachers define learning outcomes, design meaningful learning experiences, and exercise professional judgement in deciding when and how AI should be used.

TRACK 2

THE ANCHOR:
RELATIONSHIPS, BELONGING & WELL-BEING IN AN AI AGE

Relationships anchor learning – teachers protect what matters most: the teacher-student relationship.

This track examines how AI can strengthen, rather than replace, human connection, motivation, belonging and the development of learners' identities.

TRACK 3

THE ENGINE ROOM:
TEACHER WORKFLOWS, PROFESSIONAL AGENCY & AI PRODUCTIVITY

Teachers command the tools – AI reduces workload, not standards.

This track focuses on practical and sustainable ways AI can improve teacher workflows, reduce administrative load, create more time for meaningful relationships, and strengthen professional agency and judgement.

TRACK 4

THE COMPASS:
VALUES, ETHICS, GOVERNANCE & ASSESSMENT INTEGRITY

Teachers set the rules – AI follows them, transparently and responsibly.

This track addresses the ethical and professional considerations surrounding AI in education, including trust, fairness, privacy, governance and the integrity of assessment in an AI-enabled world.



Scan the QR code for updated programme

PROGRAMME FOR THE 40TH ACT+1 PRE-CONVENTION

Thursday, 22 October 2026

Time	Activities			
1:00pm	Registration and Lunch			
2:00pm	Keynote Session: Navigating Our Future: Steered by Teachers; Anchored in Relationships; Propelled by AI by Dr Farhan Ali (Assistant Professor in the Learning Sciences and Assessment Academic Group, NIE)			
2:45pm	Bio Break			
3:00pm	**Concurrent Sessions [1]**			
	Concurrent 1A	**Concurrent 1B**	**Concurrent 1C**	**Concurrent 1D**
	Imagining the future of the classroom (Track 2)	Teacher as a Learning Architect (Track 1)	Lesson Study on Teacher-Led AI-Supported Learning of Adaptations (Track 1)	Deep Dive: Gemini for Education (Track 3)
	Mr Ryan Leong (GenAI Consultant)	Mr Liang Sea Fong [St. Andrew's School (Secondary)]	Mr Jayaram Saravanakumar Naidu & Ms Asmawati Bte Abdullah (Northland Primary School)	Ms Wan Jiawen (Education Lead, Google for Education)
3:50pm	Bio Break			
4:00pm	**Concurrent Sessions [2]**			
	Concurrent 2A	**Concurrent 2B**	**Concurrent 2C**	**Concurrent 2D**
	Lesson Study on Teacher-Led AI-Supported Learning of Adaptations (Track 1)	Practitioner-grounded model of teacher-led AI innovation drawn from authentic Classroom Implementation (Track 3)	Teacher as a Learning Architect (Track 1)	Scaling Insights, Not Just Grades AI-Powered Marking as a Catalyst for Teacher Agency (Track 3)
	Mr Jayaram Saravanakumar Naidu & Ms Asmawati Bte Abdullah (Northland Primary School)	Mr Riaz Sulaimi (Ang Mo Kio Primary School)	Mr Liang Sea Fong [St. Andrew's School (Secondary)]	Mr Wong Eu En (CEO - Ren Education)
5:00pm	End of Day 1 Pre-Convention Seminar			

Friday, 23 October 2026

Time	Activities			
8:00am	Registration and Breakfast			
9:00am	**Concurrent Sessions [3]**			
	Concurrent 3A	**Concurrent 3B**	**Concurrent 3C**	**Concurrent 3D**
	Facilitating Students' Conceptual Understanding in Economics with Vibe Coding (Track 1)	Students' Assessment Literacy in an AI-enabled Writing Classroom (Track 4)	Strengthening learning without weakening trust (Track 4)	The Teacher's Practical AI Toolkit (Track 1)
	Dr Tan Dai Hwee (Academy of Singapore Teachers) & Mr Gilbert Ng (Hwa Chong Institution)	Ms Faith Ong & Ms Erica Reyes Rodriguez (Manjusri Secondary School)	Mr Benjamin Chong (Canberra Secondary School)	Mr Ghazali Bin Abdul Wahab (Canberra Secondary School)
9:50am	Bio Break			
10:00am	**Concurrent Sessions [4]**			
	Concurrent 4A	**Concurrent 4B**	**Concurrent 4C**	**Concurrent 4D**
	Strengthening learning without weakening trust (Track 4)	The Teacher's Practical AI Toolkit (Track 1)	Students' Assessment Literacy in an AI-enabled Writing Classroom (Track 4)	Who steers learning—teachers or technology? (Track 3)
	Mr Benjamin Chong (Canberra Secondary School)	Mr Ghazali Bin Abdul Wahab (Canberra Secondary School)	Ms Faith Ong & Ms Erica Reyes Rodriguez (Manjusri Secondary School)	Mr Tang Chun Chieh (Northbrooks Secondary School), Ms Lau Sze Hui (Corporation Primary School) & Mr Phua Poh Boon (Educational Technology Division)
10:50am	Bio Break			
11:00am	**International Concurrent Sessions [5]**			
	Concurrent 5A	**Concurrent 5B**	**Concurrent 5C**	**Concurrent 5D**
	Agile Engines for Diverse Learners: Automating Lesson Preparation in Multicultural Primary Classrooms (Track 3)	The Engine Room of Teaching: Streamlining Workflows, Empowering Educators, and Sustaining AI Integration (Track 3)	Human First, AI Second: Strengthening Teacher Relationships and Well-Being in an AI Era (Track 2)	Steering the Whole Loop: Teacher-Led AI Across Creation, Assignment, and Real Insight from Student Work (Track 1)
	Ms Haeji Ha (Republic of Korea)	Mr John Expe D. Satinitigan (The Philippines)	Mr Azmi Bin Ahmad Sapian (Malaysia)	Dr John Yan (CEO - Inknoe)
12:00pm	End of Pre-Convention Seminar			



PROGRAMME FOR THE 40TH ACT+1 CONVENTION

Friday, 23 October 2026

Time	Activities
5:00pm	Leaders' Meeting
6:00pm	Welcome Dinner Registration
6:45pm	All guests to be seated
7:00pm	Start of Dinner
	Speeches
	Entertainment Segments
	Token of Appreciation Presentation to School Leaders of participating schools by GOH, Mr Desmond Lee
9:30pm	End of Welcome Dinner

Saturday, 24 October 2026

Time	Activities
8:00am	Registration and Breakfast
8:30am	Start of Convention
8:55am	Arrival of Guest-of-Honour (GOH), Ms Jasmin Lau, Acting Minister for Manpower and Senior Minister of State, Ministry of Digital Development and Information
9:00am	Flag Procession followed by Cultural Performance
	Speeches
	Opening Ceremony
10:00am	Keynote Address by Mr Chia Hai Siang, Principal Specialist, Technologies for Learning Branch, Educational Technology Division
10:30am	Tea Break
11:00am	Plenary Discussion Session: Navigating Our Future: Steered by Teachers; Anchored in Relationships; Propelled by AI Moderator: Mr Mike Thiruman (General Secretary, STU) Speakers: Dr Farhan Ali (Assistant Professor in the Learning Sciences and Assessment Academic Group, NIE) / Mr Richard Koh (Chief Technology Officer, Microsoft Singapore) / Mr Sin Kim Ho (Principal, Tampines Meridian Junior College) / Dr John Yan (CEO - Inknoe)
12:00pm	Lunch

Time	Activities	
1:00pm	**First Country Report Session** *Chairperson: Brunei (Mrs Hajidah Abd Wahab)* *Vice-Chairperson: Malaysia (Ms Norzah Binti Muhamad)*	
	Vietnam (Dr Quy Trinh Thi)	Track 2
	Thailand (Dr Phonraphee Thummaphan)	Track 3
	Republic of Korea (Ms Cho Hee-Jung)	Track 2
	The Philippines (Dr Manuel P. Albano)	Track 4
2:20pm	Bio Break	
2:30pm	**Second Country Report Session** (Chairperson: The Philippines | Vice-Chairperson: Thailand)	
	Malaysia (Dr Mohd Nazri Bin Abdul Rahman)	Track 1
	Indonesia (Mr Richardus Eko Indrajit)	Track 3
	Cambodia (Mr Soung Houts)	Track 4
	Brunei (Ms Rasimah Binti Haji Abang)	Track 1
	Singapore (Mr Tham Hanrong)	Theme
4:20pm	End of Day 1 Convention	
4:30pm to 6:00pm	*Friendship Night Performance Rehearsal*	
5:00pm	Leaders' Meeting	
6:30pm	Start of Friendship Night Buffet Dinner & Entertainment	
7:00pm	Arrival of Guest-of-Honour (GOH), Dr Vivian Balakrishnan, Minister for Foreign Affairs of Singapore	
7:05pm	Speech by GOH, Dr Vivian Balakrishnan	
7:20pm	Fraternal Gift Exchange	
7:30pm	Country Performances and Lucky Draw Segments	
9:20pm	End of Friendship Night	

Sunday, 25 October 2026

<table>
<tr><th>Time</th><th colspan="2">Activities</th></tr>
<tr><td>8:00am</td><td colspan="2">Breakfast</td></tr>
<tr><td>8:15am</td><td colspan="2">Start of Convention</td></tr>
<tr><td rowspan="13">8:30am</td><td colspan="2">Concurrent Sessions</td></tr>
<tr><td>TRACKS</td><td>PRESENTED BY</td></tr>
<tr><td rowspan="3">Track 1 — The Helm: Teacher-Led Pedagogy & Learning Design
[Facilitator: Ms Zhang Shangyu Jade (MOE Kindergarten-Yishun)]</td><td>Indonesia
(Dr Fransiska Wahyu Ari Susilawat)</td></tr>
<tr><td>Republic of Korea
(Ms Kim Kyoungae)</td></tr>
<tr><td>Singapore
(Mr Danapal Kumar – Serangoon Secondary School)</td></tr>
<tr><td rowspan="3">Track 2 — The Anchor: Relationships, Belonging & Well-being in an AI Age
[Facilitator: Mr Chui Yongtai Nick (Catholic High School)]</td><td>Brunei
(Ms Nur Syahirah Binti Shahri)</td></tr>
<tr><td>Vietnam
(Mr Do Ky Cong & Ms Pham Thi Hoang Anh)</td></tr>
<tr><td>Singapore
(Mr Ghazali Bin Abdul Wahab – Canberra Secondary School)</td></tr>
<tr><td rowspan="3">Track 3 — The Engine Room: Teacher Workflows, Professional Agency & AI Productivity
[Facilitator: Ms Nur Farahin Binte Salleh (Cedar Girls' Secondary School)]</td><td>Thailand
(Ms Chulawan Bualuang, Mr Lukmarn Doloh, Dr Panayuth Choeybal, Mr Tanawat Suwannapan & Dr Rangsun Wiboonuppatum)</td></tr>
<tr><td>Malaysia
(Dr Mohd Nazri Bin Abdul Rahman)</td></tr>
<tr><td>Singapore
(Ms Farina Binte Mohamed Ali – Woodgrove Primary School)</td></tr>
<tr><td rowspan="3">Track 4 — The Compass: Values, Ethics, Governance & Assessment Integrity
[Facilitator: Ms Amanpreet Kaur Gill (Fengshan Primary School)]</td><td>The Philippines
(Dr Arturo Bayocot)</td></tr>
<tr><td>Cambodia
(Mr Siv SamOeun)</td></tr>
<tr><td>Singapore
(Mr Nicholas Lim – MOE Educator)</td></tr>
<tr><td>10:30am</td><td colspan="2">Bio Break</td></tr>
<tr><td rowspan="4">11:00am</td><td colspan="2">Official Closing Ceremony</td></tr>
<tr><td colspan="2">Adoption of the 40th ACT+1 Convention Resolution</td></tr>
<tr><td colspan="2">Handing over of ACT+1 Flag to the host of the 41st ACT+1 Convention</td></tr>
<tr><td colspan="2">Acceptance Speech by leader of next host country</td></tr>
<tr><td>12:00pm</td><td colspan="2">End of Convention and Networking Lunch</td></tr>
</table>

Acknowledgements

The Central Council of the Singapore Teachers' Union (STU) extends its heartfelt thanks and appreciation to the 80th Anniversary Dinner Organising Committee, members, officials and staff for their invaluable support, dedication and contributions to the success of STU's 80th Anniversary celebrations.

Special Thanks

We would also like to express our sincere appreciation to the following individuals and organisations for their support and contributions:

Mr Tharman Shanmugaratnam *President, Republic of Singapore*

Mr Lawrence Wong *Prime Minister, Republic of Singapore*

Dr Vivian Balakrishnan *Former Advisor, Singapore Teachers' Union, Minister for Foreign Affairs, Republic of Singapore*

Mr Desmond Lee *Minister for Education, Republic of Singapore*

Ms K Thanaletchimi *President, National Trades Union Congress*

Mr Ng Chee Meng *Secretary-General, National Trades Union Congress, Minister, Prime Minister's Office*

Ms Sun Xueling *Advisor, Singapore Teachers' Union, Senior Minister of State, Ministry of National Development and Ministry of Transport*

Dr Wan Rizal *Advisor, Singapore Teachers' Union, Member of Parliament, Jalan Besar GRC*

Mr Vikram Nair *Advisor, Singapore Teachers' Union, Member of Parliament, Sembawang GRC*

Mr Shawn Loh *Advisor, Singapore Teachers' Union, Member of Parliament, Jalan Besar GRC*

Mr David Hoe *Advisor, Singapore Teachers' Union, Member of Parliament, Jurong East-Bukit Batok GRC*

Ms Liew Wei Li *Director-General of Education, Ministry of Education, Republic of Singapore*

Mr David Edwards *General Secretary, Education International*

Mr Anand Singh *Regional Director, Education International Asia-Pacific*

Mr Tang Chun Chieh *President, Singapore Chinese Teachers' Union*

Mr Rohan Nizam Basheer *President, Singapore Malay Teachers' Union*

Mr Danapal Kumar *President, Singapore Tamil Teachers' Union*

Supporting Organisations

Amalgamated Union of Public Employees (AUPE)
Banking and Financial Services Union (BFSU)
DBS Staff Union (DBSSU)
Education Services Union (ESU)
Evergreen Secondary School
Fernvale Primary School
Food, Drinks and Allied Workers' Union (FDAWU)
Healthcare Services Employees' Union (HSEU)
Housing and Development Board Staff Union (HDBSU)
Inland Revenue Authority of Singapore Staff Union (IRASSU)
Meridian Secondary School
National Institute of Education (NIE)
National Junior College
National Private Hire Vehicles Association (NPHVA)
NTUC Enterprise Co-operative Limited
Peirce Secondary School
Philippine Public School Teachers Association (PPSTA)
Public Utilities Board Employees' Union (PUBEU)
SATS Workers' Union (SATSWU)
Singapore Bank Employees' Union (SBEU)
Singapore Chinese Teachers' Union (SCTU)
Singapore Industrial & Services Employees' Union (SISEU)
Temasek Junior College
The Singapore Manual & Mercantile Workers' Union (SMMWU)
School of the Arts
Singapore Maritime Officers' Union (SMOU)
Singapore Organisation of Seamen (SOS)
Singapore Tamil Teachers' Union (STTU)
Singapore Urban Redevelopment Authority Workers' Union (SURAWU)
Umar Pulavar Tamil Language Centre (UPTLC)
Union of Security Employees (USE)
Union of Telecoms Employees of Singapore (UTES)
United Workers of Petroleum Industry (UWPI)

Our sincere thanks also go to our advertisers, distinguished guests and all others whose support and contributions could not be individually acknowledged at the time of printing.

All information are correct as of 30 September 2026

Play





CONGRATULATIONS

to **Singapore Teachers' Union**
on **80** REMARKABLE YEARS

NIE
NATIONAL INSTITUTE OF EDUCATION
SINGAPORE

An Institute of

NANYANG TECHNOLOGICAL UNIVERSITY
SINGAPORE

RANKED #8 IN THE WORLD FOR EDUCATION & TRAINING

NIE is Singapore's national institute for teacher education and the only institute for teacher accreditation. We prepare educators and leaders who shape the future of education, while advancing impactful research and innovation to inspire learning and transform teaching.

SHAPE THE FUTURE OF EDUCATION WITH NIE

Undergraduate Online Programme
Next intake: July 2027

Experience a four-week virtual programme that unlocks the doors to selected NIE Degree courses. Immerse yourself in up to two courses of your choice, presented in a flexible online format. Suitable for students from universities and seasoned teachers.

SCAN FOR MORE INFORMATION

Graduate Programmes
Next intake: August 2027

NIE offers multiple graduate pathways, including Masters by Coursework and PhD & Masters by Research. Choose from 10 areas of study, from Curriculum & Leadership to Learning Sciences.

SCAN FOR MORE INFORMATION

Why Choose NIE Singapore

- Safe, multicultural, globally respected
- Gateway to Asia and beyond
- Strong research ecosystem & international faculty
- Diverse career paths

SCAN TO EXPLORE

#NIESINGAPORE

www.ntu.edu.sg/nie