The Compass: Values, Ethics, Governance & Assessment Integrity

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40TH ASEAN COUNCIL OF TEACHERS + KOREA CONVENTION

NAVIGATING OUR FUTURE
STEERED BY TEACHERS;
ANCHORED IN RELATIONSHIPS;
PROPELLED BY AI

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Introduction: Teachers set the rules, *AI follows them*.

AI in Education

AI technologies are transforming classrooms — from personalized learning tools to automated assessment. Educators must understand these systems to ensure equitable outcomes for all students.

Ethical Governance

A clear governance framework empowers teachers to adopt AI responsibly — safeguarding student data, ensuring transparency, and maintaining professional accountability in every decision.

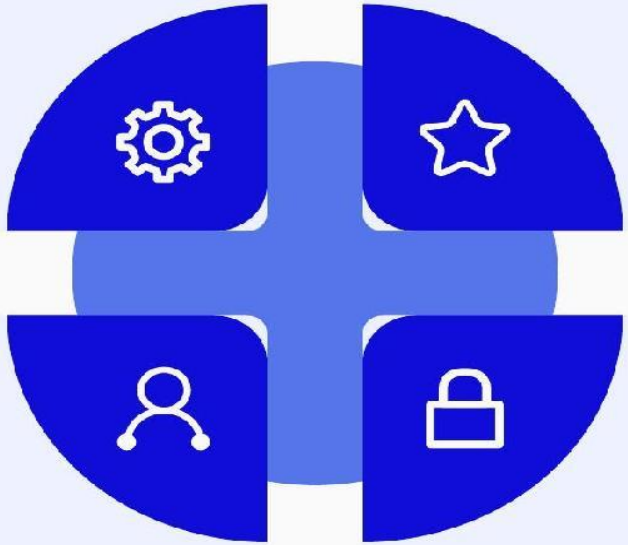


Artificial intelligence is rapidly reshaping teaching and learning across Cambodia. For educators, responsible AI use is not optional — it is essential to upholding fairness, transparency, and trust in our schools. The NEADTeachers Union recognizes the need for a strategic, ethical governance framework to guide every educator in this evolving landscape.

Core Principles of AI Ethics

Transparency

Clear understanding of AI decision-making processes, ensuring educators and students can interpret and question AI-driven outcomes in learning environments.



Accountability

Defined responsibilities for AI outcomes across institutions, with clear lines of ownership to ensure ethical deployment and redress when issues arise.

Fairness & Non-Discrimination

Ensure AI systems do not perpetuate bias or discrimination, upholding equitable treatment for all students and educators regardless of background.

Privacy & Security

Protecting personal data and confidentiality of students and staff, with robust safeguards governing the collection, storage, and use of sensitive information.

Governance Framework: Building the compass.

Policy Development

Establishing clear AI usage policies aligned with ethical principles, ensuring all practices meet national and institutional standards for responsible deployment.

Risk Assessment

Identifying and mitigating potential ethical risks in AI deployment across educational settings, with structured review processes and escalation pathways.

Stakeholder Engagement

Fostering inclusive dialogue with educators, students, parents, and the wider community to ensure AI governance reflects shared values and priorities.

Stakeholder Engagement

Regular evaluation to align with evolving educational needs.

Navigating the Classroom: The Teacher's Role

Educators play a central role in ensuring AI is adopted responsibly in schools. Understanding ethical obligations, building AI literacy, and guiding students to engage critically with AI systems are essential professional responsibilities for every teacher.

Ethical Oversight & Professional Duties



Educators must oversee ethical AI adoption in their classrooms, ensure fairness in AI-assisted assessments, and uphold data privacy. Ongoing professional development in AI literacy is essential to remain informed and effective.

Promoting Student AI Awareness



Teachers are responsible for cultivating students' critical understanding of AI ethics — including bias, transparency, and digital rights — equipping the next generation to engage responsibly with AI technologies.

National Educator's Association for Development Role & Recommendations

Advocate for Policy

Champion ethical AI policies in schools and educational institutions, ensuring fairness and transparency are embedded in all frameworks.

Training & Resources

Facilitate professional development programmes and curate AI governance resources to empower NEAD members with essential AI literacy.

Collaborate with Policymakers

Partner with MOE and government agencies to co-develop responsible AI regulations and guidelines tailored for Cambodian` education sector.

Research & Pilot Projects

Support research initiatives and ethical AI pilot programmes within schools to evaluate real-world impact and share best practices.



Together, let's shape a responsible AI future for *education*.