The Mentor

Newsletter Vol. 1 No. 8 — 26 May 2022

The Needs and Aspirations of Young Teachers In Singapore

- The Young STU Task Force embarked on a 2-year engagement exercise to study the needs and aspirations of young teachers in Singapore.
- The intent of the task force was not to segmentise the teaching fraternity but to advance the rights and well-being of all members in the long run.
- The findings for this project were gleaned from:

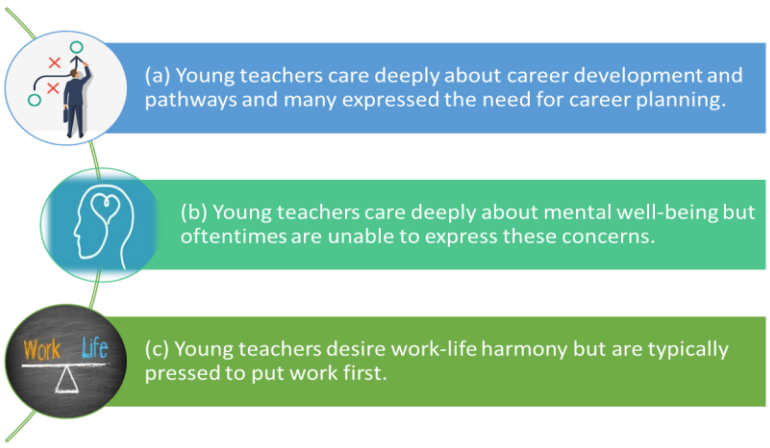
A — An online survey of over 200 young teachers

B — Three Focus Group Discussions with 42 young teachers

C — Concerns brought up by young teachers to the Singapore Teachers' Union (STU)

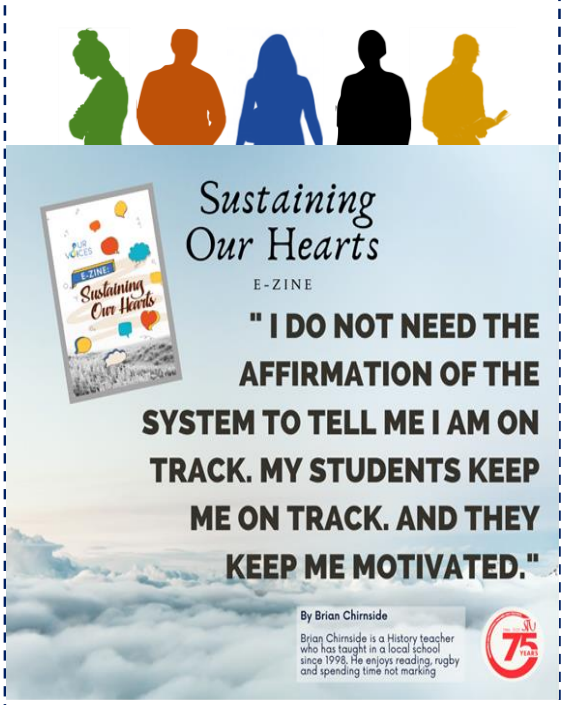
OUR VOICES BY YOUNGSTU

- Our project revealed 3 key insights…



… and 7 concerns:

- Young teachers can be better equipped to chart their own career progression and growth.
- Work-life harmony can be better protected.
- The importance of mental health needs to be renewed.
- Young teachers' workload can be made more sustainable.
- The quality of leadership can be enhanced across the system.
- Appraisal process and system can continue to be refined.
- Young teachers can be better empowered at the workplace.



- Click here to read our teachers' lived experiences in Sustaining Our Hearts.

Follow us on social media for updates:

Singapore Teachers' Union

STU_Telegram

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583 Serangoon Road, Singapore 218197

Singapore Teachers' Union (c) 2022

MOE-Unions Joint Webinar: Performance Management

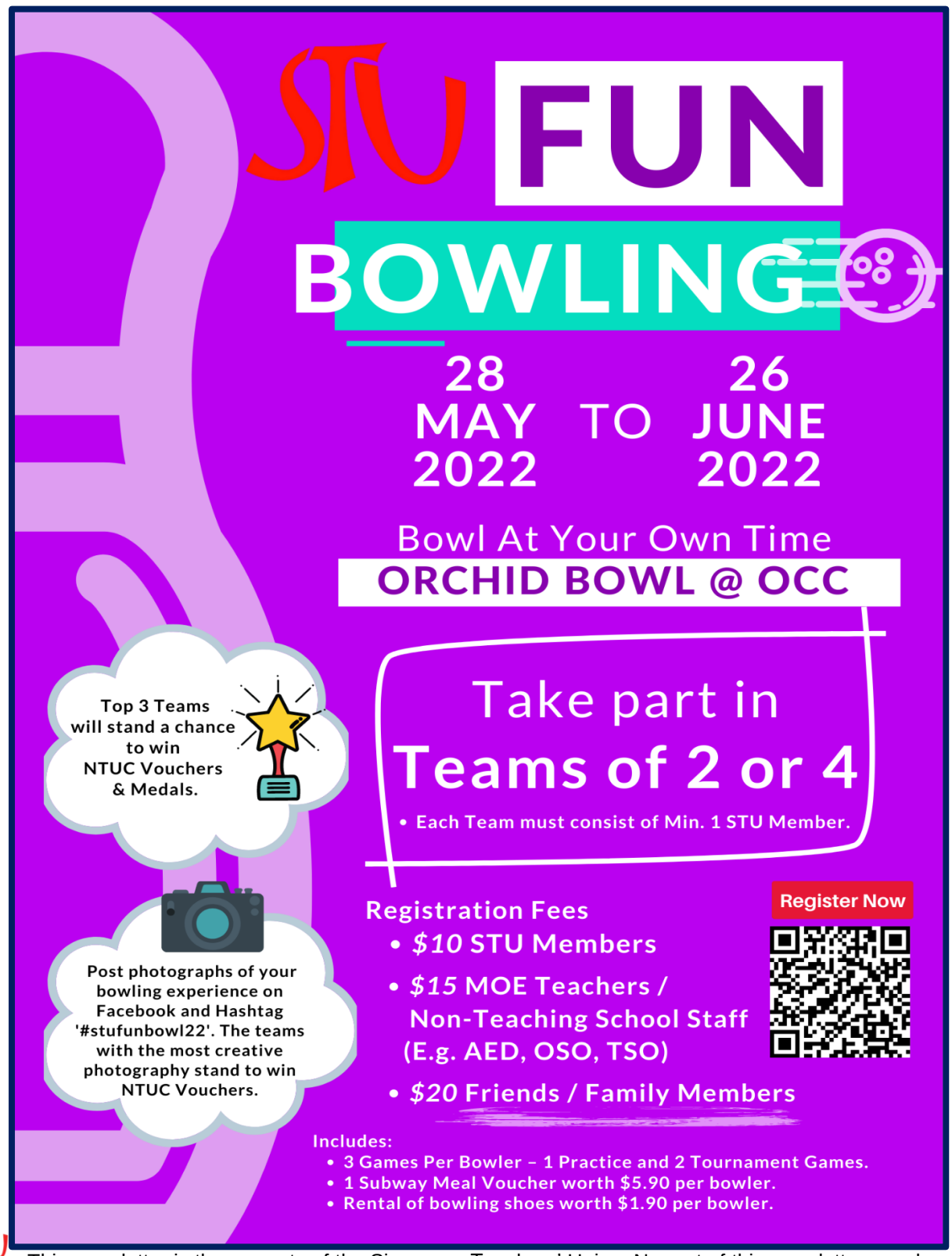
- STU collaborated with MOE and fellow teachers' unions to bring you the Performance Management Webinar.
- Close to 70 union members benefitted from the candid and open dialogue with MOE/HR Director, Ms Evelyn Tan, on Performance Management policies and processes.

No Money, No Honey? Money Matters in Relationships.

- STU warmly welcomed Mr Joshua Hoong on 21 May 2022 to share with members how they can make critical Money Decisions with their partners/spouses. Mr Hoong is ranked top 5% of the Financial Planners worldwide. He serves affluent and high net worth individuals to be #GameOn in their finances and in their lives.

- Our members found Mr Hoong sincere and witty and benefitted from his sharing.

Bring your family. Get your friends involved. Keep fit and have a good time.



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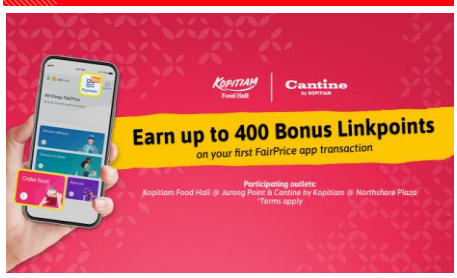
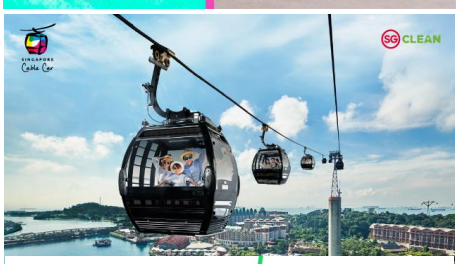
Annual Posting Exercise (APEX) 2022: Open Posting Exercise For Education Officers

- Open for application from 20 June 2022 (Monday) to 15 July 2022 (Friday).
- Under the OPE, eligible EOs can apply for (i) a posting to another school, (ii) a posting to MOE HQ Division, or (iii) a secondment to an External Organisation.
- The posting date, which is subject to exigencies of service, will be on 1 January 2023 or first day of Semester 2 in 2023.
- EOs in schools who do not manage to find a suitable posting during the OPE can participate in the Closed Posting Exercise (CPE) 2022. The CPE will be conducted in July 2022. EOs in HQ Divisions who are due for posting to schools will be centrally deployed by MOE HR if they do not find a suitable posting via OPE 2022.
- All postings will be subject to MOE HR approval.

Being an STU member couldn't be better with these deals and discounts!





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